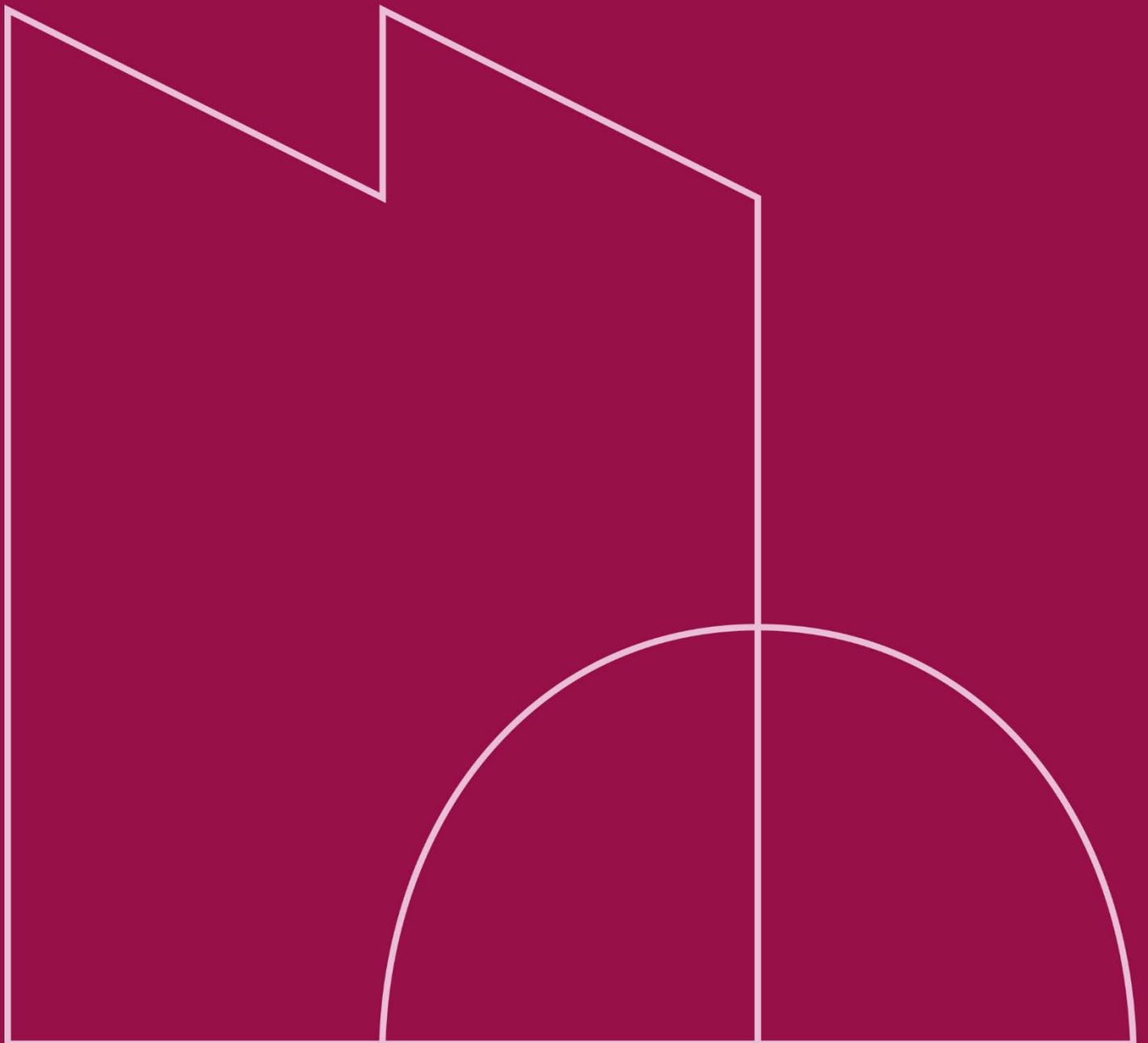


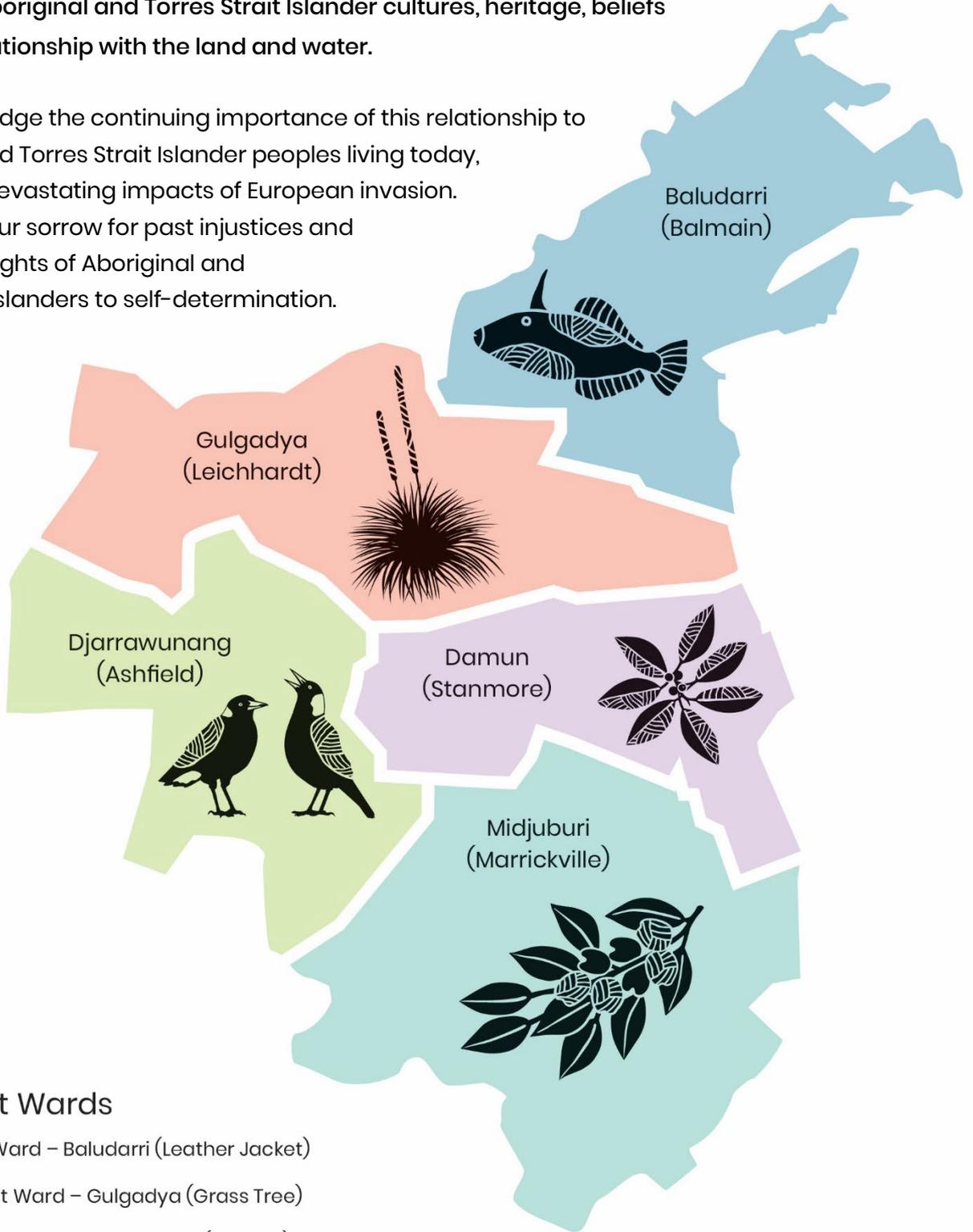
Aboriginal and Torres Strait Islander Procurement Strategy

March 2024



Council acknowledges the Gadigal and Wangal peoples of the Eora Nation, who are the traditional custodians of the lands in which the Inner West Local Government Area is situated. We celebrate the survival of Aboriginal and Torres Strait Islander cultures, heritage, beliefs and their relationship with the land and water.

We acknowledge the continuing importance of this relationship to Aboriginal and Torres Strait Islander peoples living today, despite the devastating impacts of European invasion. We express our sorrow for past injustices and support the rights of Aboriginal and Torres Strait Islanders to self-determination.



Inner West Wards

- Balmain Ward – Baludarri (Leather Jacket)
- Leichhardt Ward – Gulgadya (Grass Tree)
- Ashfield Ward – Djarrawunang (Magpie)
- Stanmore Ward – Damun (Port Jackson Fig)
- Marrickville Ward – Midjuburi (Lillypilly)

Aboriginal and Torres Strait Islander Procurement Strategy

Background:

Inner West Council (Council) is committed to supporting Indigenous communities and fostering economic development within the community, as evidenced in Council’s Aboriginal Economic Development Strategy and Reconciliation Action Plan. Council is keen to promote economic empowerment and building sustainable relationships with local Indigenous businesses and has prepared this strategy to outline how this will be achieved.

Our Purpose:

At Council our purpose is to be of service to our local community and make the Inner West a great place to be.

Our Values:

 <p>Integrity</p> <p>We are responsive, accountable and will follow through for each other and the community</p> <hr/> <p>We are transparent and open about the reasons for our decisions and actions</p> <hr/> <p>We create a safe and trusting environment by walking our talk</p> <hr/> <p>We are fair and ethical in everything we do</p> <hr/> <p>We do what we say we are going to do</p>	 <p>Respect</p> <p>We treat everyone equitably and fairly</p> <hr/> <p>We embrace diversity</p> <hr/> <p>We acknowledge and value the needs of everyone</p> <hr/> <p>We actively seek to listen and understand each other’s point of view</p> <hr/> <p>We value our environment and always consider our impact</p> <hr/> <p>We value feedback from our community and will respond in a timely manner</p> <hr/> <p>We actively engage with and deliver for our community</p>	 <p>Innovation</p> <p>We foster creativity and the open exchange of ideas</p> <hr/> <p>We value and seek out new ways of doing things and explore opportunities</p> <hr/> <p>We pursue excellence in everything we do</p> <hr/> <p>We honour what we have while seeking to improve</p> <hr/> <p>We adapt and change creatively</p> <hr/> <p>We adapt our services for future generations</p>	 <p>Compassion</p> <p>We treat each other with care and keep each other safe</p> <hr/> <p>We approach each other and our community with empathy and ask how we can help</p> <hr/> <p>We acknowledge our differences and empower each other to succeed</p> <hr/> <p>We care about each other and our community’s concerns</p> <hr/> <p>We nurture relationships and cultivate inclusiveness and unity</p> <hr/> <p>We proactively listen to, respond to and support each other</p>	 <p>Collaboration</p> <p>We evolve by working together and learning from each other</p> <hr/> <p>We grow by sharing our time and ideas</p> <hr/> <p>We celebrate each other’s achievements</p> <hr/> <p>We work together to achieve our common purpose</p>
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Community Engagement:

Council will engage with the local Aboriginal and Torres Strait Islander communities and the Metropolitan Local Aboriginal Land Council to understand their needs, aspirations, and priorities regarding economic development and procurement. Council will establish ongoing consultation mechanisms to ensure their voices are heard and supported through this strategy.

Capacity Building and Supplier Development:

Invest in initiatives that support the development and growth of Indigenous-owned businesses within the Inner West Council area. This will be achieved by working with and becoming members of organisations like Supply Nation and the Indigenous Chamber of Commerce. Our Procurement team will work closely with our Community Services & Cultural team to ensure we are communicating effectively with our local businesses.

Engagement Targets:

Set targets for Indigenous business participation in council procurement activities. These targets are realistic at 1% of total addressable procurement expenditure for verified Aboriginal or Torres Strait Islander Suppliers or products by 2025. In addition, inner West Council endeavour to have 1% of total contracts with Aboriginal and Torres Strait Islander businesses, considering the current market capacity and supplier base. Council will regularly monitor and report on progress toward meeting these targets, utilising tools like Supply Nation's SpendTracker and Council's dashboards.

Supplier Database:

Establish and maintain a database of Indigenous-owned businesses, including their capabilities, products, and services. A panel of suppliers will be created in VendorPanel and be identified in TechOne. This database will be easily accessible to council staff involved in procurement processes, enabling them to identify and engage Indigenous suppliers when relevant.

Awareness and Training:

The procurement team will conduct training sessions and awareness programs for council staff involved in procurement, highlighting the importance of Indigenous procurement and providing guidance on best practices. This education should encompass cultural sensitivity and understanding of Indigenous protocols and customs.

Partnerships and Collaborations:

Council will continue to foster partnerships and collaborations with other organisations and agencies that have expertise in Indigenous procurement, such as SSROC and Local Government Procurement. Collaborative efforts can help leverage resources, share knowledge, and amplify the impact of the strategy.

Monitoring and Evaluation:

Council will establish a robust monitoring and evaluation framework to assess the effectiveness of the Indigenous procurement strategy. Regularly review progress, identify areas for improvement, and celebrate successes. Council will use feedback from Indigenous businesses and the local community to refine and enhance the strategy over time.

Council will continue to seek feedback and input from Indigenous business owners and entrepreneurs to inform policy and program development.

Version Control – Strategy History:

This strategy will be formally reviewed one year from the date of adoption or as required.

Governance use only:

Document	Aboriginal and Torres Strait Islander Procurement Strategy	<i>Uncontrolled Copy When Printed</i>	
Custodian	Procurement and Contracts Manager	Version #	Version 1
Adopted By	Council	ECM Document #	38782833
Next Review Date	March 2025		

Amended by	Changes made	Date Adopted
Procurement	New Strategy	5 March 2024