

AGENDA



INNER WEST COUNCIL

SOCIAL INCLUSION STRATEGIC REFERENCE GROUP

8 February 2017

6:30pm

Location: **Ashfield Civic Centre, 260 Liverpool Rd, Ashfield - Level 6**

RSVP: please RSVP to Gabrielle Rennard
gabrielle.rennard@innerwest.nsw.gov.au or 9716 1820

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Item No: Item 6
Subject: Social Inclusion Reference Group Draft Terms of Reference
Prepared by: Erla Ronan – Group Manager Community Services and Culture

SUMMARY

Community engagement and participation processes are a vital part of local democracy for Inner West Council. Reference Groups are one element in Council's overall framework for engaging and involving the community in Council decision making and activities.

RECOMMENDATION:

That the Social Inclusion Strategic Reference Group adopt the Draft Terms of Reference and a meeting schedule for 2017.

Background

In September 2016 Council determined to establish a number of targeted interim Strategic Reference Groups as part of Council's framework for participatory local democracy, community engagement and to ensure that Council maintains close links with the community and continues to receive strategic input and focused community involvement.

The Strategic Reference Groups that have been established include:

- Young Leaders Strategic Reference Group
- Aboriginal and Torres Strait Islander Strategic Reference Group
- Social Inclusion Strategic Reference Group
- Economic Development Strategic Reference Group
- Housing and Affordability Strategic Reference Group
- Transport Strategic Reference Group
- Environment Strategic Reference Group
- Planning and Heritage Strategic Reference Group

Role of the Social Inclusion Strategic Reference Group

The purpose of the Social Inclusion Strategic Reference Group is to provide informed advice to Council on issues that impact on and promote social inclusion across the inner west community, thereby integrating the consideration of social justice and inclusion into Council's everyday business.

Specifically, the Social Inclusion Strategic Reference Group will:

- Provide feedback, guidance and recommendations to Council on specific issues, policies and plans in order to support social inclusion including strategic planning and policy
- Contribute local knowledge regarding community impacts, emerging trends, opportunities and service gaps that impact on social inclusion
- In conjunction with Council officers, undertake agreed activities, programs and forums that engage the community in the promotion of social inclusion
- Provide input into the development, implementation and review of Inner West Council's policies, strategies and action plans, as agreed

Item 6

- Provide feedback, guidance and recommendations to Council on specific issues, including strategic planning and policy
- Contribute local knowledge regarding community impacts, emerging trends, opportunities and service gaps
- Undertake activities, programs and forums in conjunction with Council officers, as agreed

All Strategic Reference Groups are time limited to December 2017, with progress to be reviewed by the Council following its election in September 2017.

Financial Implications

Nil

Conclusion

Inner West Council is committed to engaging with the diverse community of the inner west and ensuring that participation processes are a vital part of local democracy. Reference Groups are one element in Council's overall framework for engaging and involving the community in Council decision making and activities.

Attachments

1. Draft Terms of Reference – Social Inclusion Strategic Reference Group

DRAFT TERMS OF REFERENCE
SOCIAL INCLUSION
STRATEGIC REFERENCE GROUP

Adopted on:

1. Scope

The Social Inclusion Strategic Reference Group will provide feedback to Council on issues relating to social inclusion which could include;

- Input into development of Community Strategic Plan;
- Input to policies which impact on emerging trends, opportunities and service gaps that impact on social inclusion;
- Feedback and input on Strategies and Plans;
- Input into new and existing Council initiatives;
- Serve as a resource for Council in relation to all aspects of social inclusion where relevant;
- Suggestions on improving access, affordability, equity and inclusion for residents;
- Assisting in the development of programs and initiatives to highlight social inclusion and equity.

2. Purpose Statement

The role of the Strategic Reference Group will be to assist Council to develop its plans, policies, programs and services by providing feedback on:

- policy, research and priorities relating to social inclusion;
- the development and review of projects and programs that engage with and reflect the diversity of current and future demographics;
- joint opportunities with State and Federal agencies;
- implementation of policy; and
- activities, programs and forums that engage the community in the promotion of social inclusion and topical issues.

3. Link to Community Engagement Framework

Council is committed to including the community in its decision-making processes, as outlined in the Community Engagement Framework (in development). Council's SRGs are recognised in the Framework as stakeholders that will be identified in the engagement plans of relevant projects. The SRG will be asked to provide feedback or input into specific engagements and may be asked to review an engagement plan and/or provide advice on reaching members of the demographic group/s which the SRG represents. Recommendations or advice will be included in engagement reports as the opinion of the SRG as a whole. SRG members may also participate in engagement processes as individuals.

Attachment 1**Item 6****4. Meeting principles**

4.1 As a member of the Strategic Reference Groups, members agree to:

- attend meetings and participate in discussions;
- adequately review any agenda attachments or documents as required prior to meetings;
- allow all members to present their views and opinions;
- suggest agenda items;
- make suggestions regarding improvements to Strategic Reference Groups;
- clearly declare any conflict of interest regarding any issue under discussion;
- maintain confidentiality where appropriate;
- treat all persons with respect and have due regard to the opinions, rights and responsibilities of others;
- act with integrity;
- not speak publicly such as to the media on behalf of Council; and
- only maintain membership to one Strategic Reference Group at any time.

4.2 Conflicts of Interest

A conflict of interest exists where a reasonable and informed person could perceive that you could be influenced by a private interest when carrying out a public duty. Strategic Reference Group members must avoid, or appropriately manage, any conflict of interest. The onus is on members taking the most appropriate action to identify and manage the conflict of interest to ensure proper probity and good governance.

The procedure to be followed for the disclosure of non-pecuniary interests is for the member to disclose to the meeting any agenda item(s) that a member has an interest in as well as the nature of that interest. The Chairperson must ensure that the minutes of the meeting record the disclosure of the interest and how it was managed.

4.3 Confidentiality

From time to time members may be provided with draft Council reports, or possibly, other confidential or draft material. Members must not release such material without the approval of the Council. Guidance on confidentiality requirements is set out in the Council's Code of Conduct.

4.4 Media

Members must not speak or purport to speak on behalf of Council on any matter, whether or not that matter is explicitly raised in the Strategic Reference Group meetings.

4.5 Insurance

Members are covered by the public liability and personal injury policies of council, whilst undertaking actions authorised by council relating to their role on the Strategic Reference Group. This insurance does not preclude the Strategic Reference Group members from due diligence and all council policies must be adhered to.

5. Meetings

Strategic Reference Group to meet 5-6 times during 2017, at a day, time and venue to be set by Strategic Reference Group Facilitator in consultation with the members. Meetings will have a duration of 2 hours, with two extensions of a further 30 minutes available, subject to agreement by all members. These meetings are by invitation only and are not a public meeting. The Strategic Reference Group has been established by the Administrator and will operate until December 2017.

6. Membership and Chairperson**6.1 Members**

Members of the Strategic Reference Group are community representatives appointed by Administrator after an expression of interest process.

6.2 Chairperson

The Chairperson will be responsible for running the meetings and liaising with the Strategic Reference Group Facilitator to coordinate the agenda and minutes. The Chairperson is to be selected from the persons appointed by the Administrator as members of the Strategic Reference Group. The Chairperson may be rotated among members to share this role. If the elected Chairperson is absent from a meeting the members are to elect a Chairperson for that meeting. If a member resigns then they will be replaced in the same way as members were appointed.

6.3 Non-voting Participants

Council staff, invited speakers and Local Representation Advisory Committee (LRAC) members can participate in discussion of meetings but cannot move or vote on recommendations.

7. Quorum

The Quorum of the Strategic Reference Group will be 50% of appointed members plus 1, or a minimum of 6 members.

8. Strategic Reference Group Facilitator

The Strategic Reference Group Facilitator (Council staff member) will be responsible for developing the Agenda, inviting speakers to attend the meetings, be present at meetings, shall draw the meetings attention to any recommendation that is contrary to Council Policy and take notes of any recommendations or actions.

9. Agenda availability

The Agenda will be circulated to members and non-voting participants one week prior to the meeting.

Attachment 1**Item 6****10. Recommendations and Voting**

Members of Strategic Reference Groups are encouraged to reach consensus on any recommendations they make. However, if consensus cannot be reached each member referred to in 6.1 above is entitled to one vote. Any Recommendations of the Strategic Reference Group will be referred to the relevant Group Manager for their consideration and action. An update on the action taken in regards to recommendations made by the Strategic Reference Group will be made at the following meeting.

11. Minutes

Minutes of the Meeting will record any recommendations or actions made by the Strategic Reference Group. Minutes will be published on Council's website within 10 days of each meeting.

Item No: Item 7
Subject: Statement of Vision and Priorities
Prepared by: Erla Ronan – Group Manager Community Services and Culture

SUMMARY

At the 6 December 2016 Council meeting a draft Statement of Vision and Priorities was adopted as a first step in the development of a new Community Strategic Plan (CSP) for the Inner West. Please refer to Attachment 1 for a copy of the report outlining the process and outcomes.

RECOMMENDATION:

That the Social Inclusion Strategic Reference Group actively engage with the community consultation process for the development of the Inner West Community Strategic Plan.

Background

The Department of Premier and Cabinet (DPC) requires all newly amalgamated councils to prepare a statement of vision and priorities by the end of December 2016. Please refer to Attachment 2 for a copy this draft Statement of Vision and Priorities.

The eight high level priorities include:-

1. Planning and Development
2. Transport
3. Social vitality and quality of life
4. Sustainability and environment
5. One Council
6. Local business and industry
7. Advocacy
8. Local democracy

The Statement of Vision and Priorities is considered the first step, or foundation piece, in the development of a Community Strategic Plan for the Inner West. The priorities will be further explored as part of an issues paper and community engagement program informing the CSP that will commence early in 2017.

The draft statement has been on public exhibition including on the Your Say Inner West – page on Council's website - <http://www.yoursayinnerwest.com.au/home1> and open for community feedback until 8 February 2017.

Financial Implications

The Operational Plan and Budget 17/18 will factor in any specific programs and projects that specifically support implementation of the priorities. It should be noted that the current Operational Plan and Budget 16/17 supports many of the priorities as they remain largely

reflective of the outcomes articulated in the community strategic plans, and therefore delivery programs, of the former councils.

Conclusion

Early in 2017, Council will commence a broad program of in-depth engagement with the community, partners and staff to develop the Inner West's first Community Strategic Plan. The first draft CSP will be prepared for the consideration of the newly elected Council by September 2017. The Statement of Vision and Priorities is a first step in the development of the CSP and will provide direction to Council in the meantime. It will also serve to inform the Operational Plan 2017/18.

Attachments

1. 6 December 2016 Council report – Statement of Vision and Priorities
2. draft Statement of Vision and Priorities

Item No: C1216 Item 4

Subject: STATEMENT OF VISION AND PRIORITIES

File Ref: 16/6060/125958.16

Prepared By: Kathryn Ridley - Corporate Strategy Planner, Marrickville

Authorised By: Nellette Kettle - Director, Innovation and Strategy

SUMMARY

Council is required to develop a Statement of Vision and Priorities to provide high level guidance until the creation of a new Community Strategic Plan (CSP) for the Inner West. The Statement of Vision and Priorities is considered a first step in the development of the CSP. A first draft CSP will be completed by September 2017 at which point it will be presented to the newly elected Council for consideration.

It is proposed that the Statement of Vision and Priorities be adopted for the purpose of community review.

RECOMMENDATION

THAT Council adopt the Statement of Vision and Priorities for the purpose of community review.

BACKGROUND

The Department of Premier and Cabinet (DPC) requires all newly amalgamated councils to prepare a statement of vision and priorities. The below is excerpt is from the DPC's Managing Change: Guidance for Key Staff:

"By the end of December 2016 it is expected that a succinct statement of vision and priorities will have been prepared for the new council. The statement will provide high level guidance for the early period of the new council, until the adoption of the first community strategic plan.

New councils will prepare the statement of vision and priorities in the format that works best for their communities. It is expected that it will generally be a short document of no more than four pages. As its simplest, it may take the form of a one-page statement containing a one-sentence vision statement and a list of the top priorities for the new council."

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The DPC further advises that the existing community strategic plans (CSP) should be used as a guide. Common language and themes should be taken into account. This helps to ensure that the intention and direction provided by the current community strategic plans is not lost.

The Statement of Vision and Priorities is considered the first step, or foundation piece, in the development of a Community Strategic Plan for the Inner West. The priorities will be further explored as part of an issues paper and community engagement program informing the CSP that will commence early in 2017.

It is recommended that Council adopt the Statement of Vision and Priorities for the purpose of community review.

PROCESS AND OUTCOMES

The draft Statement was prepared following a three month period of community and staff engagement. (A detailed Community Engagement report is attached). The community was asked to consider:

- 1) What's your vision for the Inner West? Please provide five words that describe the best Inner West that you can imagine.
- 2) What do you think the top three priority focus areas for Inner West Council should be over the next 12-18 months?

Staff analysed the results against the themes and priorities identified in the existing community strategic plans. Results at the high level indicated that, apart from dissatisfaction with the state government's amalgamation process, there was minimal shift in regards to the top of mind issues identified in the current community strategic plans.

THE VISION

The Vision reflects the most commonly identified values and ideas for the future as expressed by the community during the engagement process. Three Vision statements, based on community feedback, were presented to the Local Representation Area Committee (LRAC) for consideration. Following input from LRAC members, who observed that recognition of our Aboriginal heritage should form the focus of our Vision, Option 3 was revised. This option was then presented at the Aboriginal and Torres Strait Islander (ATSI) meeting on Tuesday 22nd November at Leichhardt Town Hall. The following Vision was supported;

We are Inner West, land of the Gadigal and Wangal peoples, whose rich cultures, heritage and history we acknowledge and respect. Together we are an inclusive, passionate, creative, vibrant community united in our desire to build a great future for all who live and do business here.

THE PRIORITIES

The community satisfaction survey alone attracted over 1000 participants. The results showed that the majority of people were concerned about the longer term impacts of "development in the area and the flow-on effects of traffic, congestion, population growth, public transport, parking, green spaces, environmental concerns and infrastructure." (Micromex Research 2016).

Overall, eight high level priorities emerged as a result of the community engagement. They were;

1. Planning and Development
2. Transport
3. Social vitality and quality of life
4. Sustainability and environment
5. One Council
6. Local business and industry
7. Advocacy
8. Local democracy

The draft Statement of Vision and Priorities is attached and provides a level of detail behind each priority.

FINANCIAL IMPLICATIONS

The Operational Plan and Budget 17/18 will factor in any specific programs and projects that specifically support implementation of the priorities. It should be noted that the current Operational Plan and Budget 16/17 supports many of the priorities as they remain largely reflective of the outcomes articulated in the community strategic plans, and therefore delivery programs, of the former councils.

PUBLIC CONSULTATION

Council implemented a community engagement program in the creation of the Vision and Priorities. Input was gathered through:

- A community engagement forum held on 5 September 2016 at Ashfield Town Hall
- Focus groups with members of the Aboriginal & Torres Strait Islander, Youth and Access communities.
- Festivals and events held throughout October at Ashfield, Summer Hill and Marrickville, with Leichhardt's Norton Street Festa.
- A survey on Council's online engagement hub, [Your Say Inner West](#).
- A Community Satisfaction Survey facilitated by Micromex Research
- Staff engagement through an online and paper-based survey
- Workshop with LRAC (Local Representation Advisory Committee – former councillors)
- Final review of by Aboriginal and Torres Strait Islander (ATSI) meeting participants on 22nd November at Leichhardt Town Hall.

Over 1700 people participated across a range of face-to-face and online methods.

CONCLUSION

Early next year, Council will commence a broad program of in-depth engagement with community, partners and staff to develop the Inner West's first Community Strategic Plan. The first draft CSP will be prepared for the consideration of the newly elected Council by September 2017. The Statement of Vision and Priorities is a first step in the development of the CSP and will provide direction to Council in the meantime. It will also serve to inform the Operational Plan 2017/18.

ATTACHMENTS

1. STATEMENT OF VISION AND PRIORITIES
2. Statement of Vision and Priorities Engagement Report-final (3)



INNER WEST COUNCIL

Statement of Vision and Priorities Engagement Report

November 2016



Overview

Inner West Council engaged broadly during September-November 2016 in the creation of a vision and priorities for the new council.

The community and staff were asked for their vision of the “best inner west” five years into the future, and what they thought the key priority areas should be for Council over the next 12-18 months. Respondents to a phone survey were asked what the key challenges were for the Inner West. Over 1700 people participated across a range of face-to-face and online methods.

Engagement program

Engagement was undertaken from 05/09/16–22/11/2016.

The engagement program consisted of:

- Community forum
- Focus groups
- Community festivals
- Your Say Inner West
- Community satisfaction survey
- Staff survey
- Local Representation Advisory Committee workshop

Promotion

The engagement program was promoted by:

- Media releases
- Social media
- Posters
- Flyer to all businesses and residences in the local government area
- E-newsletters
- Emails to stakeholder groups

See appendix 1 for a complete list of promotion and engagement material.

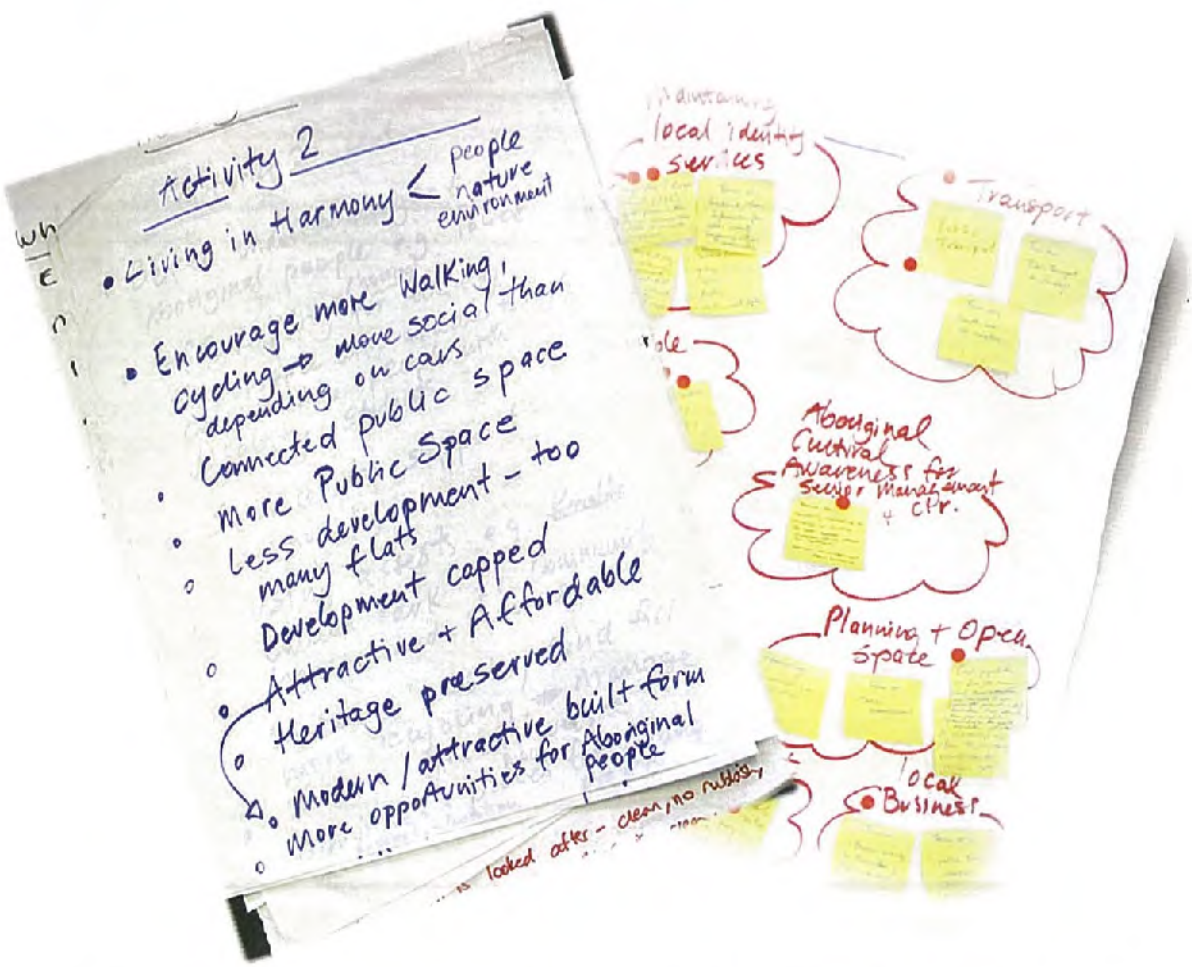
Community Forum

A community forum was held on 05/09/16 at Ashfield Town Hall, attended by over 100 people including 53 members of the former councils’ advisory and consultative committees (invited directly), 17 general members of the community (invited through social media and newspaper advertisements), 10 Local Representation Advisory Committee members, Inner West Council Administrator Richard Pearson, and staff.

Participants heard a presentation about Inner West Council’s community demographic profile, compared with the demographics of who was in the room, and were taken through a series of facilitated exercises at their tables to commence the process of gaining information. Discussion included a future vision for the community, issues and challenges, and priorities for action.



Community forum



Participants' comments were captured and later analysed by subject area. The most frequent subject areas were further analysed to identify recurring themes. An update was published on Council's Your Say Inner West engagement website, and participants notified.

Focus Groups

Focus groups were held with former committee members from Council's Aboriginal and Torres Strait Islander, Youth and Access communities.

Responses from the forum and focus groups were used to develop initial priorities.

Festivals

Face-to-face surveys were undertaken at four Council festivals throughout October:

- Ashfield Taste of Asia 07/10/16
- Summer Hill Neighbourhood Feast 09/10/16
- Marrickville Festival 23/10/16
- Norton Street Festa (Leichhardt) 30/10/16

In total 296 people participated at the festivals.



Marrickville Festival

Your Say Inner West

Community members could view information about the process, a report about the engagement undertaken at the forum, and complete a survey online at Council's online engagement hub, Your Say Inner West. One hundred and twenty-five surveys were completed online.

The festival and online comments were analysed and compared to the draft priorities established from the forum and focus groups engagement.

Community Satisfaction Survey

Council commissioned independent research organisation Micromex to undertake a statistically valid community satisfaction survey during October 2016. The survey was conducted by telephone of residents using random numbers generated from the white pages, with number harvesting, an innovative method used to increase response rates from younger people and those without a landline, used to supplement the random phone calls.

In total 1008 people across the local government area were surveyed, proportionately across the five wards. One of the questions was designed to inform the development of priorities. The question asked was:

'Thinking of Inner West as a whole what you say are the 3 biggest challenges?'

Responses were coded by Micromex and cross-referenced against the priorities identified in the broader community engagement. The results of the representative survey validated the results obtained through the broader community engagement.



Micromex word cloud – key challenges

Verbatim responses for the question were collated and entered into analytical software. This analysis 'counts' the number of times a particular word or phrase

appears and, based on the frequency of that word or phrase, a font size is generated. The larger the font, the more frequently the word or sentiment is mentioned.

Staff engagement

Staff were engaged from 25/10/16 to 04/11/16 through a survey available online or in hard copy for those without computer access. There were 232 responses to the survey, which replicated the questions asked at the festivals and online.

Local Representation Advisory Committee workshop

A workshop was held for Inner West Council's Local Representation Advisory Committee, comprising former councillors from the three former councils on Tuesday 8 November 2016. The members reviewed the process and data obtained from the community and staff, and provided feedback on gaps in the draft vision and priorities.

Aboriginal and Torres Strait Islander focus group follow-up

Members of the Aboriginal and Torres Strait Islander focus group reviewed the draft vision statement and provided feedback which was incorporated into an amended vision. The members also supported the wording of priority three in full – 'Promoting Aboriginal culture-past, present and future.'

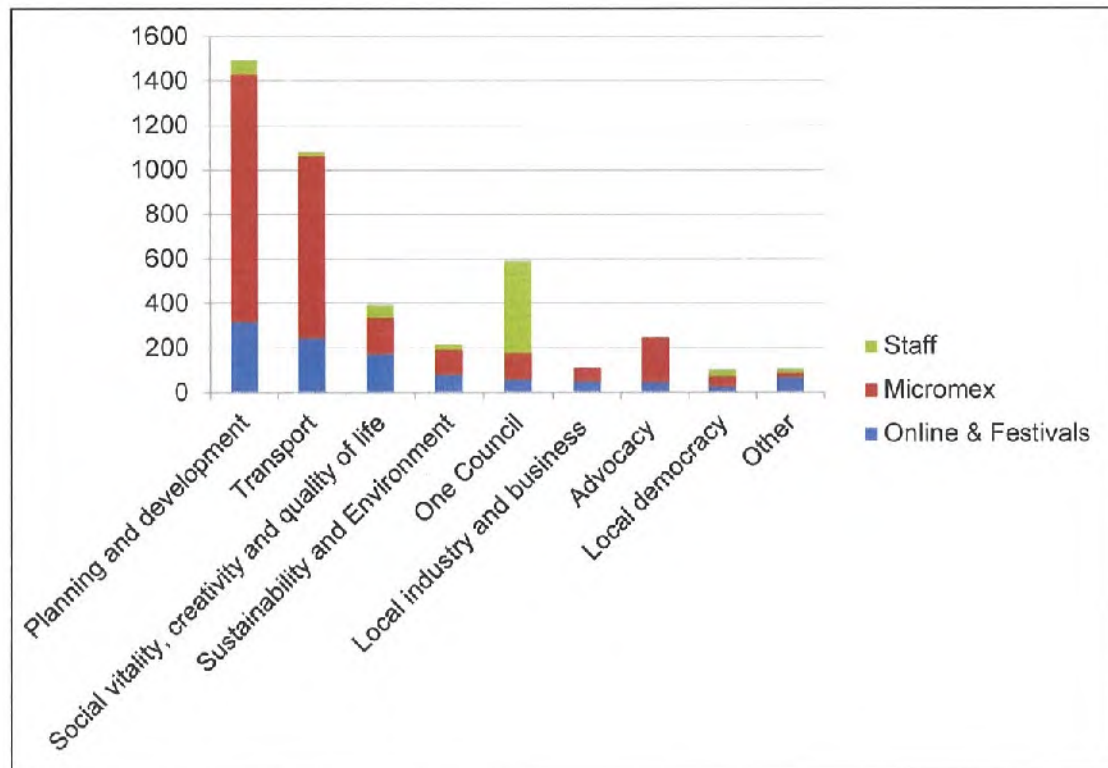
Responses

More than 1700 responses were received and incorporated into the development of the Statement of Vision and Priorities.

A breakdown of responses according to engagement method is as follows:

Source	Participants
Forum	80
Focus groups	25
Festivals	296
Online	125
Staff	232
Community satisfaction survey	1008
Total	1766

Comment analysis by source



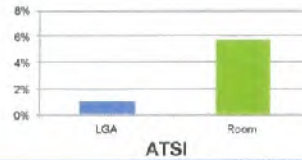
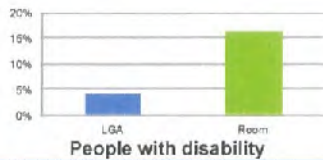
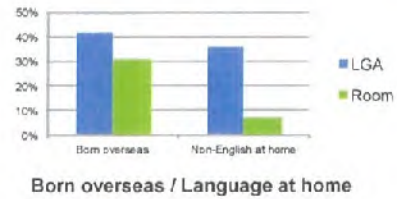
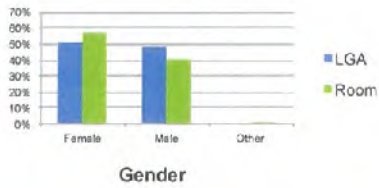
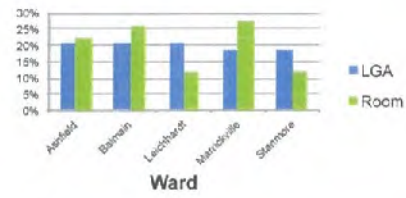
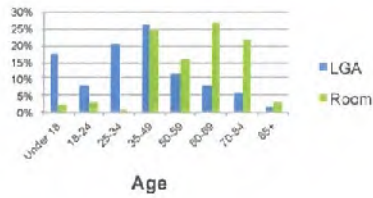
Demographic analysis

The community was asked to provide demographic data to enable Council to compare responses to the Inner West community profile (according to the Census 2011 which is the most recent data available). These questions were not compulsory and were not answered by every person so the following analysis and graphs are based on those respondents who answered the questions.

The comparison shows that the engagement was largely successful in reaching respondents generally aligned with the community profile.

At the community forum, the demographics skewed towards an older population with lower representation from people below 35. People who spoke a language other than English at home were also underrepresented.

Forum participants

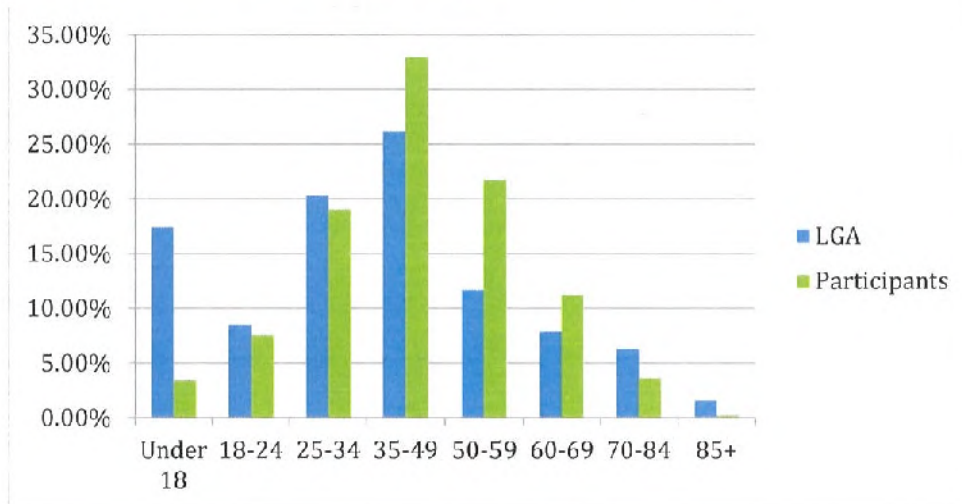


In the broader community engagement that followed, the engagement successfully reached a good proportion of 18-34 year olds – an age group that is often underrepresented in engagement activities. Under-18s were surveyed at the festivals but trend lower than the population overall. The 35-69 year olds participated at higher rates than their proportion in the general population while the over 70s were slightly lower.

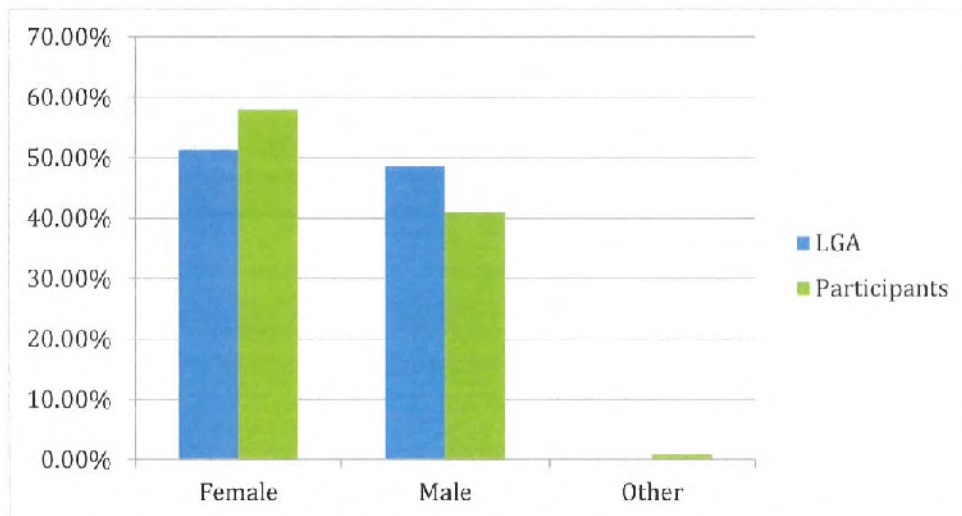
Aboriginal and Torres Strait Islander peoples were well represented, and in terms of gender, slightly more females than males participated when compared with the general population. The engagement reached significant numbers of people who were born overseas and who speak a language other than English at home, although not as many as the general community profile. Engagement at events was more culturally diverse than online which highlights the importance of using a range of methods to reach people.

In terms of place of residence, Marrickville ward was over-represented and Balmain underrepresented, due to high engagement at Marrickville Festival, and the fact that no festival was held in Balmain during the engagement period. Additionally, visitors to the LGA contributed, mainly through the engagement at events.

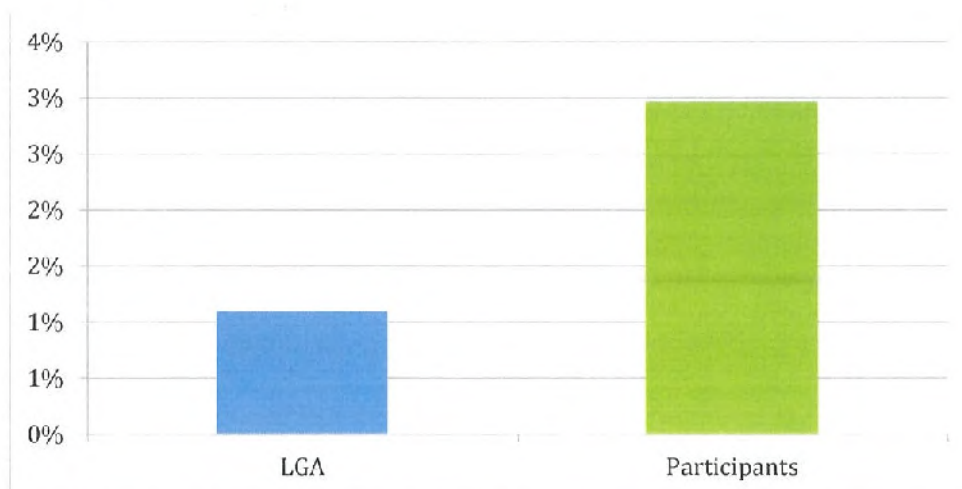
Festivals and online participants



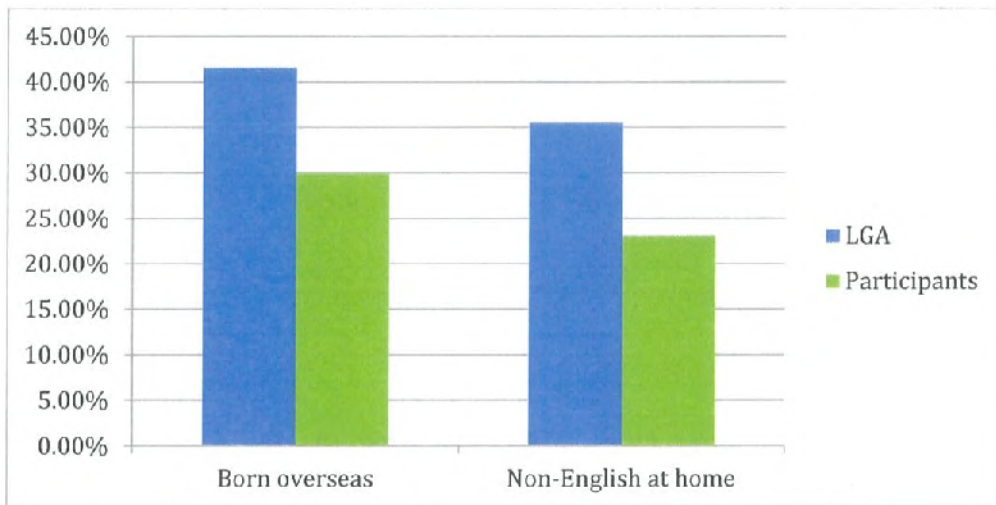
Age



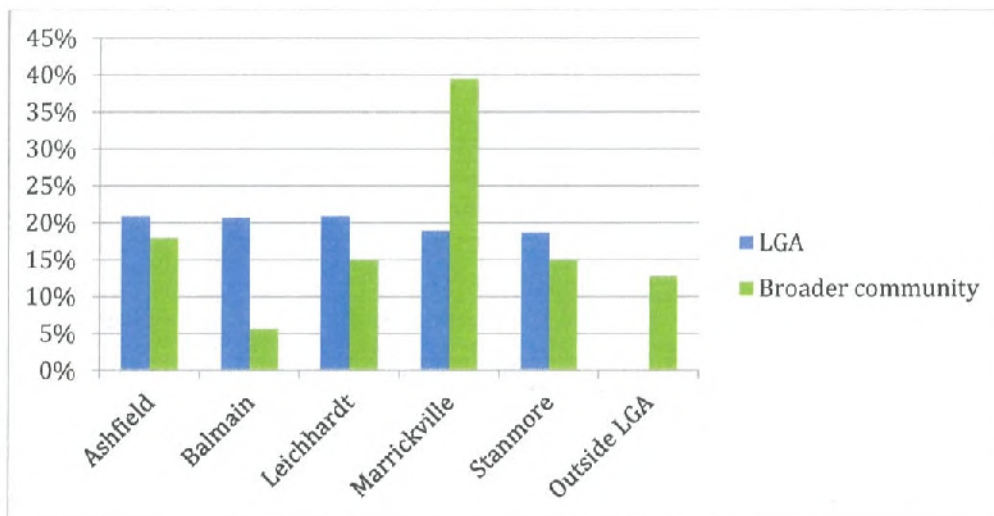
Gender



Aboriginal and/or Torres Strait Islander



Born overseas / language at home



Wards

Appendix 1 Promotion for Statement of Vision and Priorities engagement

Method		Audience	Date
Email	Invitation to Forum 1 - Statement of Vision and Priorities	Former committee members	16/8/16
Event	Committees thank you event - verbal invitation to forum 1	Former committee members	18/8/16
Online	Invitation to community forum opens at www.yoursayinnerwest.com.au (YSIW)	General community	24/8/16
Print media	News feature in Inner West Courier council column re forum 1	General community	30/8/16
Event	Community Forum 1 – Statement of Vision and Priorities	LRAC, former committee members and general community members 81 attendees	5/9/16
Event	Focus group	Former Aboriginal and Torres Strait Islander Committee members	12/9/16
Event	Focus group	Former Access Committee members	13/9/16
Event	Focus group	Former youth Committee members	15/9/16
Flyer	<i>Get Involved</i> flyer - information and link for online engagement and face to face engagement at Forum 2, Marrickville Festival and Norton St Festa	Distributed to all households and businesses in LGA	Started 5/10/16 - Completed 18/10/16
Event	Ashfield Taste of Asia – face to face survey	General community	7/10/16
Flyer	<i>Get Involved</i> flyer - information and link for online engagement and face to face engagement at Forum 2, Marrickville Festival and Norton Street Festa	Distributed to all libraries, aquatic centres, childcare centres	Completed by 7/10/16
Online	Online engagement project pages opened at www.yoursayinnerwest.com.au	General community	7/10/16 – 30/10/16
E-news	Your Say Inner West e-newsletter – information and links	YSIW members - 2485	7/10/16
Event	Summer Hill Neighbourhood Feast - face to face survey	General community	9/10/16

Online	IPads with online engagement at YSIW placed at council aquatic centres	Aquatic Centre customers	9/10/16
E-news	Council e-newsletter – info and links to YSIW project pages	Subscribers	13/10/16 27/10/16
Online	Website home pages, IWC plus legacy sites for Ashfield, Marrickville, Leichhardt – info and links to YSIW project pages	General community	13/10/16 – 30/10/16
Print media	News Feature in Inner West Courier council column re engagements on YSIW	General community	18/10/16
Poster	<i>Get Involved</i> poster distributed with information and link for online engagements	Community noticeboards, community facilities, libraries, customer service centres	19/10/16
Email	Emailed information and links for YSIW project pages	Former council committee members –approx. 450	Mid Oct
Email	Emailed information and links for YSIW project pages	Former Marrickville based CALD Groups <ul style="list-style-type: none"> • Multicultural interagency members – 122 predominately service providers (Greek, Italian, Vietnamese, Arabic, Turkish, Sierra Leonie) • Inner West Multicultural Youth Alliance – 313 recipients • Children and families Interagency – approx. 260 (a number of CALD workers to forward to community members). • Tom Foster – a number of CALD senior groups. 	Mid Oct
Email	Emailed information and links for YSIW project pages	Former Ashfield based CALD groups <ul style="list-style-type: none"> • West Region Chinese Association • Australian Chinese Happy Choir • Yoppy's Dance (Indonesian) 	Mid October

		<ul style="list-style-type: none"> • Indonesian Welfare Association • Ashfield Japanese Playgroup • Ekushe Academy Australia (Bangladeshi) • CASS Care (Chinese/Korean) • Resourceful Australian Indian Network (RAIN) 	
Email	Emailed information and links for YSIW project pages	<p>Former Leichhardt –based CALD groups</p> <ul style="list-style-type: none"> • Multi-cultural Coordinators Forum (Human Rights Commission) • Inner West Youth Alliance 	Mid October
Social media	IWC Twitter post – <i>Help us develop a statement of vision and priorities</i>	General community – 509 impressions	18/10/16
Event	Marrickville Festival – face to face survey	General community - 180 completed	23/10/16
Email	Emailed information and link for staff survey – Statement of Vision and Priorities	Council staff	24/10/16
E-news	Council arts e-newsletter – Artpost	Artists and creative community and workers	26/10/16
E-news	Council e-newsletter – info and links to YSIW project pages	General community	27/10/16
Social media	IWC Twitter post - <i>Still time to help us develop a statement of vision and priorities</i>	General community – 319 impressions	27/10/16
E-news	Staff e-newsletter - link for staff survey re Statement of Vision and Priorities	Council staff	28/10/16
Event	Norton Street Festa - face to face survey	General community	30/10/16

Media coverage examples

Inner West Courier - 11 Oct



Statement of Vision and Priorities

Help Council develop a Statement of Vision and Priorities. Tell us what you would like to see in the future Inner West local government area and how Council should prioritise its work.

Visit www.yoursayinnerwest.com.au no later than 30 October 2016.

Council Column
Inner West Courier
18 and 25 October

Council Column - Inner West Courier
30 August

ified. Comments



Public Engagement Forum

Contribute to the development of Inner West Council's Statement of Vision and Priorities. Monday 5 September, 6.15pm at Ashfield Town Hall Civic Centre, 260 Liverpool Road Ashfield. RSVP at www.yoursayinnerwest.com.au by Thursday 1 September. For enquiries contact 9335 2022.

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Review of alcohol restrictions (former Ashfield LGA only)

Street, Leichhardt,



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45

Council is auditing alcohol restrictions in public places in the former Ashfield Council area. The restrictions prohibit alcohol consumption in streets, parks and other public places. See the proposed locations and provide feedback at yoursayinnerwest.com.au no later than 23 September.

Draft Parking Strategy for the Riverside Precinct

Promotional material examples - Flyer



How to have your say

your say Inner West

Get involved!

At a community event

- Marrickville Festival, Marrickville and Ilwara Roads on Sunday 23 October 10am – 5pm
- Norton Street Festa, Norton Street, Leichhardt on Sunday 30 October 10am – 6pm

At the Stronger Communities Fund Major Projects Program FORUM

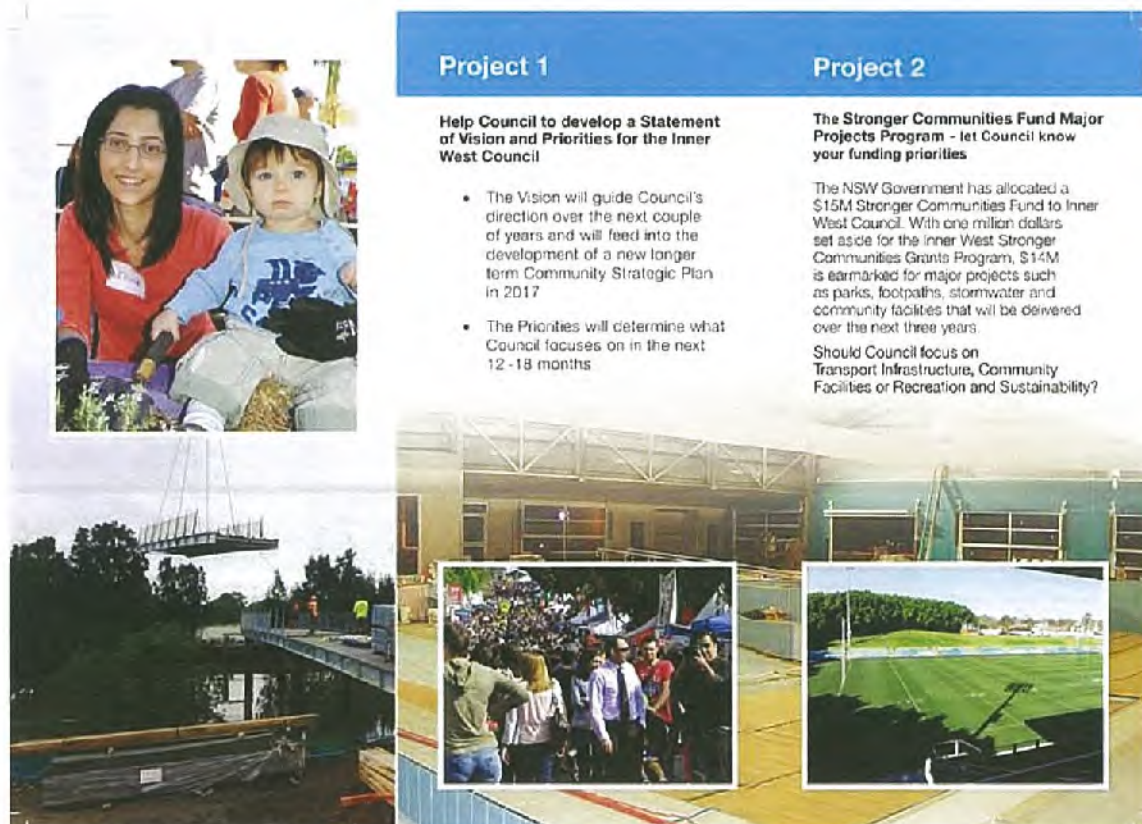
Learn more about the parks, facilities and assets that will benefit from the Stronger Communities Fund Major Projects Program and then let Council know your priorities.

Wednesday 12 October from 6.00pm-8.00pm at the Centurion Lounge, Leichhardt Oval Stadium, Mary Street, Lilyfield. Register to attend at www.yoursayinnerwest.com.au

Online

At www.yoursayinnerwest.com.au
Feedback opens for both projects on Friday 7 October and closes on Sunday 30 October

INNER WEST COUNCIL



Project 1

Help Council to develop a Statement of Vision and Priorities for the Inner West Council

- The Vision will guide Council's direction over the next couple of years and will feed into the development of a new longer term Community Strategic Plan in 2017
- The Priorities will determine what Council focuses on in the next 12-18 months

Project 2

The Stronger Communities Fund Major Projects Program - let Council know your funding priorities

The NSW Government has allocated a \$15M Stronger Communities Fund to Inner West Council. With one million dollars set aside for the Inner West Stronger Communities Grants Program, \$14M is earmarked for major projects such as parks, footpaths, stormwater and community facilities that will be delivered over the next three years.

Should Council focus on Transport Infrastructure, Community Facilities or Recreation and Sustainability?

Help Council develop a Statement of Vision and Priorities

The **Vision** will guide Council's direction over the next couple of years and will feed into the development of a new longer term Community Strategic plan in 2017

The **Priorities** will determine what Council focuses on in the next 12 – 18 months

Council will adopt a Statement of Vision and Priorities by 31 December 2016. This will be developed with input from the community.

Council has begun gathering the community's input through:

- A community engagement forum held on 5 September 2016 at Ashfield Town Hall
- Focus groups with members of the Aboriginal & Torres Strait Islander, Youth and Access communities
- Festivals and events held throughout October at Ashfield, Summer Hill, Leichhardt and Manlyville

Council would like to hear from the broader community about what they would like to see in the future Inner West local government area and how Council should prioritise its work.

Your contribution is valuable to this work.



Have your say

- Fill in a hardcopy feedback form here today
- Online at www.yoursayinnerwest.com.au

Closing date is Sunday October 30

What happens next?

Your input, along with information gathered from forum attendees and focus groups will be used to develop a Statement of Vision and Priorities. This will be considered by the Local Representation Advisory Committee and then Council at forthcoming meetings

Keep informed at www.yoursayinnerwest.com.au

Get involved!

Project 1

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Should Council focus on -

- Transport Infrastructure,
- Community Facilities or
- Recreation and Sustainability?



Have your say

Online at www.yoursayinnerwest.com.au

Closing date is Sunday October 30

The Statement of Vision and Priorities

In adopting the Statement of Vision and Priorities Council commits to working towards a shared vision and actioning projects and initiatives identified as essential to addressing the eight priorities listed below.

The Vision and Priorities will remain in place until the adoption and implementation of a new Community Strategic Plan for the inner west.

The Vision

"We are Inner West, land of the Gadigal and Wangal peoples, whose rich cultures, heritage and history we acknowledge and respect. Together we are an inclusive, passionate, creative, vibrant community united in our desire to build a great future for all who live and do business here."

Priority 1 - Planning and Development

- Managing and planning for population growth
- Improving access to affordable housing
- Protecting heritage buildings and items
- Providing clean, safe, welcoming public spaces
- Maintaining green/open spaces
- Maintaining our community assets e.g. buildings and land
- Retaining industrial land



Priority 2 - Transport

- Delivering the GreenWay
- Managing traffic congestion
- Provision and maintenance of local infrastructure e.g. roads, footpaths
- Improving bike paths and networks
- Improving accessibility and connectivity
- Addressing car parking issues in key locations, including residential and business districts



Priority 3 - Social vitality, creativity, quality of life

- Promoting inclusion, particularly for people with a disability
- Providing social hubs, meeting places and community events
- Supporting diverse, multi-cultural communities
- Improving access to recreation, both active and passive
- Promoting Aboriginal culture - past, present and future
- Improving access to community facilities, particularly for youth and seniors
- Supporting wellbeing
- Supporting the arts
- Addressing gaps in service provision e.g. childcare



Priority 4 - Sustainability and environment

- Protecting highly vulnerable areas and habitats including the Cooks River
- Responding to, mitigating and managing the impacts of climate change
- Tree management and protection
- Promoting recycling
- Supporting community gardens
- Protecting and enhancing our natural heritage



Priority 5 - One council

- Providing equitable, integrated and efficient services across the whole LGA
- Achieving innovation in service delivery
- Establishing who we are, and what we stand for
- Undertaking long term strategic planning for the inner west



Priority 6 - Local business and industry

- Delivering main street and town centre vitality
- Creating vibrant night-time economies
- Supporting small businesses
- Creating new jobs, particularly for young people
- Supporting innovation and creative industries



Priority 7 - Advocacy; representing our community

- Minimising negative impacts of development and population growth e.g. on environment, infrastructure, liveability
- Improving access to key services e.g. public transport, education
- Achieving better community and environmental outcomes on local and urban projects e.g. WestConnex, Callan Park, Yasmar estate



Priority 8 - Local democracy

- Ensuring participatory community engagement
- Creating opportunities for youth engagement and pathways development
- Developing partnerships
- Providing accessible, transparent communication



Item No:	Item 8
Subject:	Draft Inclusion Action Plan
Prepared by:	Erla Ronan, Group Manager, Community Services and Culture

SUMMARY

A draft Inclusion Action Plan (IAP) has been prepared to meet state government requirements.

RECOMMENDATION:

That the strategic reference group note the report, provide feedback on the IAP during the public exhibition period and refer to it in addressing their work

Background

The draft Inner West Council Inclusion Action Plan 2017-2021 (IAP) outlines Council's commitment to respecting the rights and improving opportunities for people with a disability of all ages, to participate fully in community life.

Council has a legislative requirement under the NSW Disability Inclusion Act 2014 (DIA) to complete a disability inclusion planning process and have an Inclusion Action Plan (IAP) in place by 1 July 2017.

The draft IAP is based on extensive review and merging of actions of existing plans; the former Marrickville Inclusion Access Plan and the former Leichhardt Access Plan, acknowledging Ashfield's Access Committee actions. The LGNSW guidelines for merged Councils developing access plans have been followed.

Inclusion happens when every person who wishes to (irrespective of age, disability, gender, religion, sexual preference or cultural heritage) can access and participate fully in all aspects of an activity or service in the same way as any other member of the community.

The IAP is a whole of Council plan with actions across the range of activities of Council, community and partners: it is core business. It requires going the next step beyond a removal of the barriers. Previous action planning focussed on addressing discrimination based on disability and responding to systemic disadvantage as a consequence of a disability. Current legislation and practice recognises that this, while still necessary, is only a foundation part of the wider issues people face. Inclusion planning means that agencies need to be proactive in creating the opportunities that facilitate inclusion, while ensuring their business considers and accommodates everyone.

How the strategic reference group can be involved:

- Be aware of and promote the plan and its principles
- Note that it is underpinned by the Social model of disability and the United Nations Convention on the Rights of Persons with Disabilities (UNCRPD) which are the rights based benchmarks for any activity that may involve a person with a disability

- Refer to the plan on any matters they address that may have a relationship with or impact on people with a disability and families
- Engage in the consultation process through the avenues below

There will be several ways in which you can provide feedback:

- Feedback through YourSay during the exhibition (you'll be notified of the dates)
- Attend a staffed display at either Ashfield, Leichhardt or Petersham
- Attend the community workshop

Council would appreciate your feedback, in order to ensure IAP outcomes address the needs of everybody. Key inclusion actions across the plan include:

- 1.3.1 - In collaboration with relevant partners, implement accessible activities or events involving local people with disability. For example: events focussed on: raising awareness, developing positive attitudes towards people with disability, celebrating disability culture
- 2.1.3 - Explore the potential of "Gig buddies" as a model/resource to support people to attend events
- 5.1.1 - Consult with accessible communication experts to identify communication needs and address through best practice technologies and methods
- 6.3.4 - Develop a program where Council publicly recognises organisations and individuals making significant contributions to the rights of people with a disability and to inclusive practices.

Financial Implications

The vast majority of actions outlined in the IAP will be accommodated in operational budgets. The leadership team have been advised of areas where additional resources are required. Some initiatives have been listed in the draft IAP where resources required are not yet determined. Please note this is for consultation purposes to enable Council to scope further work with community input in order to source funds from a variety of sources.

Conclusion

The IAP, positions Council well to respond to state, federal and international obligations and provides direction to all Council undertakings and initiatives.

Attachments

1. Draft Inclusion Action Plan Summary



Draft Inclusion Action Plan for

People with a Disability

2017-2021

Summary

Draft Inclusion Action Plan for People with a Disability 2017-2121

The Inner West Council Inclusion Action Plan (for People with a Disability) 2017-2121 (IAP) outlines Council's commitment to respecting the rights and improving opportunities for people with a disability of all ages, to participate fully in community life.

The IAP also meets Council's obligations under the Disability Inclusion Act, 2014 (NSW) and other similar instruments that identify its role in reducing discrimination and improving participation opportunities for people with a disability. Council has a legislative requirement under the NSW Disability Inclusion Act 2014 (DIA) to complete a disability inclusion planning process and have an Inclusion Action Plan (IAP) in place by 1 July 2017. Following Council merges, staff from each of the former Council areas (Ashfield, Leichhardt and Marrickville) merged actions from existing Council access plans into this plan. The opportunity was also taken to revise actions that needed updating or that could be extended to facilitate best practice access and inclusion outcomes.

Definition of Inclusion

Inclusion happens when every person who wishes to (irrespective of age, disability, gender, religion, sexual preference or cultural heritage) can access and participate fully in all aspects of an activity or service in the same way as any other member of the community.

Dimensions of inclusion include:

- being heard and valued
- meaningful participation
- connection and belonging
- opportunity to access supports
- choice and control in your life

Inclusion is not about helping others to access the society we have. It's about changing the society we have. Inclusion is about making society mean *everyone*.

Barriers to Inclusion

Barriers to inclusion happen when we fail to think of the *universal* as meaning *everyone*, and this results in...



Sometimes, barriers are created by the way we work. We need to change how we work.

Beyond Removing Barriers — Towards Building Inclusion

Inclusion is about going the next step beyond a removal of the barriers. Previous action planning focussed on addressing discrimination based on disability and responding to systemic disadvantage as a consequence of a disability. Current legislation and practice recognises that this, while still necessary, is only a foundation part of the wider issues people face. Inclusion planning means that agencies need to be proactive in creating the opportunities that facilitate inclusion, while ensuring their business considers and accommodates everyone.

Figure 1. Dimensions of Inclusion



IAP Action Area 1: Educational, Recreational and Social Inclusion Issues identified

Parks, programs and recreation are important to the wellbeing and health of adults and children with disabilities

Youth with disabilities need more opportunities to be included in youth activities

Specialist disability support services are keen to partner with Council to make education, recreation and sport more inclusive

Parents of children with disabilities have ideas to offer for how children's services could be more inclusive

The community needs more inclusively designed recreation options and programs (including Council Aquatic Centres and Pool programs)

Affordable and universal / accessible housing is a core need for many people with a disability

People with a disability need information about the accessibility of parks, community facilities, services and programs

Strategies:

1. Improve inclusion and access to Council's educational, recreational and social services and programs for people with a disability. (see page 24 of the plan)
2. Work with service providers to increase access and inclusion for people with a disability. (see page 26 of the plan)
3. Undertake activities to advocate and raise awareness of the rights of people with a disability to support their increased inclusion and participation in community life. (see page 28 of the plan)
4. Develop a range of inclusive and accessible programs and activities at Council's aquatic and recreation centres for people with a disability. (see page 29 of the plan)
5. Improve information availability about the accessibility of parks, community facilities and social, recreational and educational services and programs. (see page 30 of the plan)

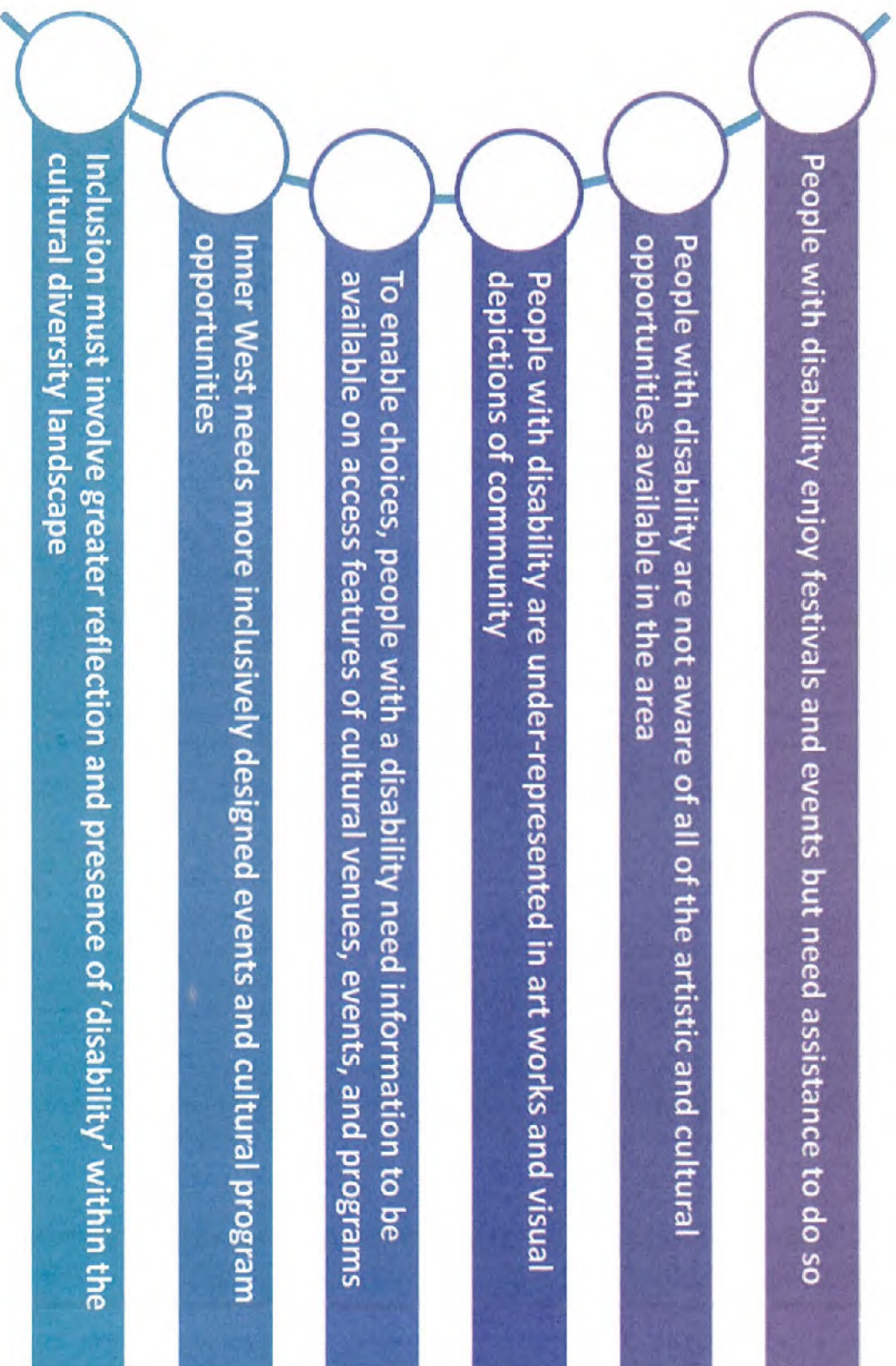
Actions include to:

- Ensure there is a process for ongoing and regular input by a specialised and informed group of people with a lived experience of disability to meet regularly and to provide feedback and advice to Council on access and inclusion.
- Work with the Young Leaders Reference Group to encourage the inclusion of young people with disabilities in activities for young people
- Partner with Sydney Local Health District and other specialist mental health services, and disability and carer support organisations, to promote and provide programs supporting mental health and wellbeing
- In collaboration with relevant partners, implement accessible activities or events involving local people with disability. For example: events focussed on: raising awareness, developing positive attitudes towards people with disability, celebrating disability culture.

Outcome: Everyone in the Inner West has access to education, recreation and is socially included

IAP Action Area 2: Cultural Inclusion

Issues identified



Strategies:

1. Provide more opportunities for people with disability to participate in cultural events and activities (see page 33 of the plan)
2. Improve information availability about the accessibility of events, and cultural services, facilities and programs (see page 34 of the plan)
3. Provide a range of inclusive activities at the Library and cultural facilities for people with disability (see page 34 of the plan)
4. Increase the representation and opportunities available for people with a disability and artists to engage in local arts practice (see page 35 of the plan)

Actions include to:

- Conduct an audit of current cultural venues and programs for accessibility and inclusion
- Explore the potential of "Gig buddies" as a model/resource to support people to attend events
- Produce and centralise information on access and inclusion provisions of events / cultural activities and make consistent and reliable inclusion information available on all events
- Work with interested disability services to provide practical strategies to address inclusion in community facilities, in cultural venues and programs
- Increase the representation of people with a disability in local art through provision of grants, community arts program, artist-in-residency and studio program and/or through public art and street art programs


Outcome: A creative and cultural Inner West includes and reflects everyone

IAP Action Area 3: Economic Inclusion

Issues identified



Employment is a significant goal for many people with a disability



Local employers both large and small are employing people with disability



Some businesses are interested in being more inclusive but would appreciate support to make it happen



Access issues can restrict the ability of people with a disability to shop and dine locally

Strategies:

1. Improve employment opportunities locally in partnership with business and disability agencies (see page 38 of the plan)
2. Increase the available information about local accessible businesses, entertainment venues and urban centre activities (see page 38 of the plan)
3. Increase the business community's awareness of and readiness to be access friendly and inclusive (see page 38 of the plan)

Actions include to:

- Facilitate links with local businesses to promote opportunities for employment, mentoring and skills development, with a focus on social enterprise
- Update the 'Missed Business' initiative to cover the IWC LGA and encourage accessible tourism opportunities in the inner west, including entertainment venues
- To encourage accessible tourism, consider a 'Headline' Project aiming to make all the shops in a major shopping precinct/s accessible and consider matching grants and partnerships for access improvements

Outcome: The local economy is inclusive

IAP Action Area 4: Inclusive Planning (Infrastructure & Environment) Issues identified

Contributing to a sustainable environment is important to people with a disability but they may need adaptations to be able contribute to the community's goals in this area

Accessible footpaths and facilities, pathways and transport are key to people with a disability being able to participate in their local community. Accessible public transport is an essential element to a liveable community

Access to housing, the supply, design and affordability is lacking

Mobility parking and community transport is needed for those people with a disability who cannot use accessible public transport

Planning and infrastructure systems including controls need to be aware of and responsive to the broad spectrum of people with disability

Strategies:

1. Embed access and inclusion principles into all Council frameworks, criteria and studies relating to infrastructure and asset planning (see page 42 of the plan)
2. Embed universal design principles into planning controls to provide, encourage and deliver improved accessibility and inclusion across the urban environment (see page 43 of the plan)
3. Continue to advocate for universal design principles for housing developments in Inner West LGA (see page 45 of the plan)
4. Continue to advocate for increased provision and improved local accessible public transport and mobility parking (see page 46 of the plan)
5. Ensure local emergency management plans include people with disability (see page 48 of the plan)

Actions include to:

- Seek input from people with a disability to review and update relevant Public Domain codes to improve accessibility and connections to centres, transport and open spaces
- Undertake strategic review of location and appropriateness of accessible public toilets and develop recommendations to increase provision and investigate opportunity to provide 'changing places' facilities
- Develop Council policy on encouraging affordable and universal designed housing including best practice ratio requirements for liveable housing provision in new developments
- Review the location of and number of spaces around council, public buildings and facilities for accessible parking space to address need at each location
- Liaise with State Emergency Service to broaden community engagement and education to ensure people with a broad range of disability are included

Outcome: An accessible and liveable community where everyone is considered when planning a sustainable urban environment and infrastructure

IAP Action Area 5: Civic Inclusion, Engagement and Information Issues identified

Stakeholder groups and consultation strategies should include representation of people with disability

In order to engage and communicate with people with a disability, Council needs to provide information in formats that are appropriate to their needs and delivered to places where people with disability can access it

Images of the community could be more inclusive of disability diversity and of buildings and places that are accessible

Customer service is friendly and helpful

- Disability awareness training should be provided to all Council staff

Being aware of and responsive to the broad spectrum of people with disability

Information needs to be available on access features of venues, events, services and facilities

Use of a variety of communication methods that are accessible to all people

Strategies:

1. Provide specific information targeted to people with a disability about inclusion related features of Council services and processes (see page 52 of the plan)
2. Ensure Council's community engagement is inclusive (see page 53 of the plan)
3. Encourage and support people with a disability to exercise their right to participate at Council meetings (see page 55 of the plan)


Actions include to:

- Consult with accessible communication experts to address communication needs through best practice technologies and methods
- Ensure there is a link on the home page of Council's website to information relating to access which maintains a profile of the issues and resources available from Council Develop and source tools to support the introduction and delivery of Plain English and Easy Read versions of Council documents
- Promote Council's willingness to include people with a disability in Council meetings and processes through website, business papers and other avenues where Council meetings are advertised

Outcome: Everyone is represented and consulted by Council in equitable ways that address their rights and participation needs

IAP Action Area 6: Access and Inclusion are embedded in our systems and processes

Issues identified



Inclusion and accessibility should form a part of the way Council measures success and effectiveness

Developing measures and evaluations that provide data on and satisfaction with the accessibility of the urban environment and Councils' services and programs

Being aware of and responsive to the broad spectrum of people with a disability

Strategies:

1. Ensure progress on IAP is monitored as part of the Integrated Planning and Reporting (IPR) framework (see page 58 of the plan)
2. Build systems and processes to ensure access and inclusion is developed across Council in a coordinated and consistent manner (see page 59 of the plan)
3. Ensure Council staff and relevant reference groups have the required knowledge and skills they need to apply access and inclusion principles in their key job responsibilities and to implement the IAP (see page 60 of the plan)
4. Ensure Council employment systems and processes are inclusive (see page 61 of the plan)

Actions include to:

- Establish an IAP Coordination Working Group (CWG) with representatives from across Council, responsible for ensuring access and inclusion developments and initiatives are occurring consistently, and in line with existing and newly developed policies and strategies Incorporate IAP actions and measures into IPR Framework, and delivery program
- Provide performance data on IAP achievements to the Public, external IAP working group and Council
- Develop benchmarks and targets to work towards Councils workforce mirroring the demographics of the Inner West community in relation to persons with disability

Outcome: Access and inclusion are embedded in our systems and processes

Item No: Item 9
Subject: Inner West Council – Forthcoming Events
Prepared by: Erla Ronan – Group Manager Community Services and Culture

SUMMARY

The Inner West Council is delivering a diverse range of programs, activities and events broadly across the local government area for the benefit of the broader community. Please refer to Attachment 1 for a snapshot of Inner West Council initiatives.

RECOMMENDATION:

That the Social Inclusion Strategic Reference Group note the diverse array of programs, events and initiatives that is being delivered by the Inner West Council.

Background

Council delivers, supports and facilitates a diversity of initiatives to support, celebrate, engage and build capacity in the broader community. This extensive calendar of initiatives are delivered across a broad spectrum of locations, engaging and /or targeting all ages, and often in partnership or collaboration with a vast array of community members, partners, schools, business or organisations.

The community can access the comprehensive calendar of activities via the 'What's On' page on Councils website at <http://www.innerwest.nsw.gov.au/art---events/whats-on>. The website provides further detail on each activity, bookings if required, undertake searches on types of activities or one can search for a specific program or event. Council staff are reviewing the range and suite of programs, activities and events currently being offered by the former three merged Councils to determine the priority activities for the newly created Inner West Council.

Financial Implications

All of the activities, programs and events being delivered by the Inner West Council prior to 1 July 2017 will be delivered through the current Operational Plan and Budget 16/17 as the initiatives remain largely reflective of the outcomes articulated in the community strategic plans, and therefore delivery programs, of the former councils.

Conclusion

The Inner West Council is committed to continuing to provide the broad community of the inner west with a diverse suite of initiatives, events and programs that reflect the interests, needs and celebrate cultural diversity.

Attachments

1. Snapshot of Inner West Council initiatives



26
Jan

Australia Day at Enmore Park

Enmore Road, Llewellyn Street, Black Street and Victoria Road, Marrickville, Australia, NSW

Join us for the annual picnic in the park with loads of live local entertainment and a spectacular fireworks display.



27
Jan

Friday flicks – The Grand Budapest Hotel

Ground floor, Marrickville Town Hall, 303 Marrickville Road, Marrickville, Australia, NSW

The adventures of Gustave H, a legendary concierge at a famous European hotel between the wars, and Zero Moustafa, the lobby boy who becomes his most trusted friend.

Yabun Movie Night

Norton Street, Leichhardt, Australia,

Free screening of the indigenous film Spear.



27
Jan

Introduction to Urban Beekeeping

Camperdown Cemetery, Church Street, Camperdown, Australia, NSW

Find out if beekeeping is your thing! Get up and personal with both European hives and a native hive.



28
Jan

Bushcare Working Bee @ Summer Hill

1-4 Grosvenor Crescent, Summer Hill, Australia, NSW

Come along and join our wonderful group of volunteers. Spend a few hours with your hands in the soil, caring for and learning about our local plants and environment.



29
Jan



30
Jan

Intellectual fitness clubs – Cryptic crossword

Marrickville Road and Petersham Road, Marrickville, Australia, NSW

Cryptic crosswords are great at advancing your spelling and logic skills. Each clue is a word puzzle in itself, complete with hidden patterns and rules for you to solve.



31
Jan

Intellectual fitness clubs – Mahjong

Marrickville Road and Petersham Road, Marrickville, Australia, NSW

Mahjong is a four player game of Chinese origin. Played with tiles, it is a game of skill and strategy. Match yourself against the other club members, meet new people and have fun!



31
Jan

Intellectual fitness clubs – Scrabble

Marrickville Road and Petersham Road, Marrickville, Australia, NSW

There are lots of benefits of playing Scrabble beyond it obviously being fun. The more you play the better you get at spelling, anagramming and simple addition.



31
Jan

English conversation classes

St Peters Town Hall, 39 Unwins Bridge Road, Sydenham, Australia, NSW

These weekly conversation classes improve English fluency and introduce you to new people from the local community.

Lunar New Year Celebration

260 Liverpool Road, Ashfield, Australia, NSW

In celebration of the Year of the Rooster 2017, join us for a special performance by Yopy's Dance Group, Chinese calligraphy, and a Lion Dance to bring prosperity to local businesses. No bookings required.



31
Jan



4
Feb

Plant Swap Meet

Addison Road Centre, 142 Addison Road, Murrickville, Australia, NSW

Bring surplus, quality potted plants, struck cuttings and divided clumps to barter, trade or donate to other plant lovers and garden enthusiasts.



5
Feb

Bike Maintenance Course

79 Johnston Street, Annandale, Australia, NSW

This course is designed for those who want to be able to deal with common bike issues. Learn about bicycle maintenance in a way that makes bicycle mechanics very easy to understand.



6
Feb

Intellectual fitness clubs – Cryptic crossword

Murrickville Road and Petersham Road, Murrickville, Australia, NSW

Cryptic crosswords are great at advancing your spelling and logic skills. Each clue is a word puzzle in itself, complete with hidden patterns and rules for you to solve.

Can I Recycle This?

260 Liverpool Road, Ashfield, Australia, NSW

Can you recycle takeaway cups and pizza boxes? What about light bulbs, lids and that fiddly fruit net?

Authors at Ashfield: Valiant for Truth by Neil

McDonald

260 Liverpool Road, Ashfield, Australia, NSW

Neil McDonald presents his new book *Valiant for truth: the life of Chester Wilmot*, war correspondent at Ashfield Library.



**INNER WEST
COUNCIL**

6
Feb



8

Feb

Computer support

303 Marrickville Road, Marrickville, Australia, NSW

Computers can be frustrating, so for anyone who needs a helping hand, there's free computer support classes at Marrickville Town Hall.



8

Feb

Live Well health talks – Fall prevention

St Peters Town Hall, 39 Unwins Bridge Road, Sydenham, Australia, NSW

Senior citizens and carers are welcome to come along to free talks by representatives from the Combined Pensioners & Superannuants Association (CPSA).



8

Feb

Salsa4Seniors

107 Crystal Street, Petersham, Australia, NSW

Over an 8 week period, learn to dance basic Salsa to great music, awaken your mind, increase your overall fitness level, and connect with your dance partners.

E-Waste Drop-Off

7 Prospect Road, Summer Hill, Australia, NSW

Inner West Council provides regular drop-off days for residents at our different branches so e-waste can be recycled and unwanted chemicals can be disposed of safely.



8

Feb

Knit at night

Marrickville Road and Petersham Road, Marrickville, Australia, NSW

Our evening knitting sessions are the perfect way to spend mid-week nights. We welcome knitters of all ages and skill levels to join maker-of-all-things, Holly, and get creating!



8

Feb

General Manager
Rik Hart 9367 9090

Deputy General Manager Assets and Environment
Peter Gainsford 9367 9011

Deputy General Manager Community and Engagement
John Warburton 9392 5517

Deputy General Manager Chief Financial and Administration
Michael Tzimoulas 9392 5518

Group Manager Trees, Parks and Sports Fields
Cathy Edwards-Davis 9716 1988

Group Manager Children and Family Services
Annette Morgan 9367 9274

Group Manager Finance
Pav Kuzmanovski 9335 2040

Group Manager Procurement and Fleet
Kelly Loveridge 9716 1521

Group Manager Library and History Services
Caroline McLeod 9335 2160

Group Manager Governance
Tanya Whitmarsh 9335 2023

Group Manager Sustainability and Environment
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Group Manager Community Services and Culture
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Group Manager Integration, Customer Service & Business Excellence
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Group Manager Properties, Major Building Projects and Facilities
Brooke Martin - 8595 2486

Group Manager Communications, Engagement and Events
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Group Manager Legal
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Group Manager Development Assessment and Regulatory Compliance
Elizabeth Richardson - 9367 9377

Group Manager Strategic Planning
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Group Manager Human Resources
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