



INNER WEST COUNCIL

Multicultural Advisory Committee Thursday 17 February 2022 6.30pm

Microsoft Teams

Meeting summary

The meeting commenced at 6.34 pm on Microsoft teams.

Present

Staff	Community members	Councillors
Ingrid de Meyer (IDM) Convenor	Osmond Chiu (OC)	
Aniela Pepe	Rosanna Barbero (RB)	
	Trina Supit (TS)	
	Ernest Yung (EY)	
	Wael Sabri (WS)	
	Susan Kumagaya (SK)	

Chairperson – OC

Acknowledgment of Country – OC welcomed members to the meeting and provided an Acknowledgment of Country

Apologies – Giladesi Namokoyi; Vi Pham; Marc Rerceretnam

Disclosure of Interest – OC declared interest in item 5, as he is a member of the Labour party. There were no other disclosures or conflicts of interest.

Confirmation of Minutes:

- Confirmation of the minutes of the 11 November 2021 were endorsed unanimously.

Discussion items

Item	Summary	Recommendation/action	Council response
<p>Item 1 IWC Access and Inclusion LDG</p>	<p>MAC members discussed the Access and Inclusion local Democracy group – Operations Guide.</p> <ul style="list-style-type: none"> • Support for the Access and Inclusion Statement. • Support for the document/guide and noted importance so that everyone can participate and or be part of IWC committees. • Important cultural change. • Is this being embedded in all Council meetings? • Challenging to implement and make these changes. 	<p>The MAC advisory group recommend that Access and Inclusion be an overarching item in all Council meetings.</p>	<p>N/A</p>
<p>Item 2 Anti-racism Forum</p>	<p>The Anti racism forum held on 10 December 2021, at Addison Road Community Centre, on Human Rights Day. Was very successful half day event with approx. 40 people attending. Members of the MAC also in attendance.</p> <p>The purpose of the forum was looking at ways to work/move forward on this issue that impacts on many of our community on a daily basis.</p> <p><u>Where to from here?</u></p> <p>Developing a model templates for other Council areas</p> <p>Requires resourcing - a Project Officer part time, to support the role out and implementation.</p> <p>Provide support to Implement NOM & Signs. (537 Councils agreed last year but many supported NOM but stopped at putting up the signs).</p>	<p>N/A</p>	<p>N/A</p>

<p>Item 3 Elimination of Racial Discrimination</p>	<p>21 March as Elimination of Racial Discrimination.</p> <p>No event in person this year. Bringing people together to tell their stories/experience of racism and recording these on film/video, based on ethical story telling.</p>	<p>The MAC recommends that Inner West Council promote the Elimination of Racial Discrimination on 21 March 2022.</p> <p>MAC supported the above recommendation.</p>	<p>IDM to forward IWC Comm's team</p>
<p>Item 4 What does Multiculturalism/Multicultural Mean?</p>	<p>Society has changed – how do we define being Australian? Multiculturalism? Belonging – what it means to be different? Access, Equity and inclusion Is the Story of Migration Inequity and oppression Important to look at this critically</p> <ul style="list-style-type: none"> ➤ Privilege ➤ Power ➤ Oppression 	<p>MAC recommend that this topic continue to be discussed and that it also be raised at IWMN.</p>	<p>IDM/AP to raise with IWMN</p>
<p>Item 5 IWC Labour P in respect to multicultural community</p>	<p>The Labour Policy was adopted at Councils February meeting, which included developing an local Inner West Anti -racism strategy. https://innerwest.infocouncil.biz/Open/2022/02/C_08022022_AGN_3904_AT.htm#PDF2_ReportName_62504</p> <p>Discussion on developing this strategy, process, resourcing, and timeframe.</p>	<p>MAC members unanimously supported the development of an antiracism strategy.</p> <p>Agreed that this be scheduled for MAC August Agenda to discuss.</p>	<p>N/A</p>
<p>Item 6 IWC Operational Plan</p>	<p>https://www.innerwest.nsw.gov.au/about/the-council/corporate-planning-performance-budget/plans/operational-plan-and-budget</p> <p>The MAC members seeking to understand what money is specifically</p>	<p>MAC members recommend that</p> <ol style="list-style-type: none"> 1. an audit be undertaken by diversity Arts Australia on community grants 	<p>IDM to forward comments to Corporate Planning.</p>

	<p>allocated for multicultural/CALD community.</p> <p>MAC members noted this wasn't easy to identify due to the way the budget is configured.</p> <p>Community grants was discussed, and disparity was noted in annual grant funding with only \$30,000 being allocated for multicultural communities.</p>	<p>in first instance to understand where the funding allocation is going.</p> <p>2. Council considers increasing the amount of funding available for multicultural communities</p> <p>3. Community is supported to apply through workshops/training</p>	
Item 7 General Business	No general Business	N/A	N/A
7. Future Agenda items	IW Antiracism Strategy for August meeting.	IDM to highlight on August agenda	N/A

Next meetings: Thursday 5 May; 4 August; 10 November 2022 at 6.30pm

The meeting closed at 8.06 pm