



# INNER WEST COUNCIL

## Multicultural Advisory Committee

Tuesday 9 February 2021

Ashfield Service Centre, 260 Liverpool Road, Ashfield 2131

Activity Room 2, Patricia Blackman, Ground Floor

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### Meeting summary

The meeting commenced at 6. 40 pm

Present

Staff	Community members	Councillors
Ingrid de Meyer (IDM) Convenor	Osmond Chiu (OC)	
Olivia Wilson - Zarganis (OW-Z)	Rosanna Barbero (RB)	
	Vi Pham (VP)	
	Trina Supit (TS)	
	Marc Rerceretnam (MC)	
	Ernest Yung (EY)	
	Giladesi Namokoyi (GN)	
	Susan Kumagaya (SK)	

**Chairperson - OC**

**Acknowledgment of Country** – OC welcomed members to the meeting and provided an Acknowledgment of Country

**Apologies-** Alexandra Missiris.

**Disclosure of Interest-** There were no disclosures or conflicts of interest.

**Confirmation of Minutes:**

- Confirmation of the minutes of the 11 February 2020 meeting were moved by RB and TS and endorsed unanimously.
- It was noted that all actions had been addressed including the following two recommendations;

*1. That the 21 March is recognised as the International Day of the elimination of racial Discrimination as per the United Nations declaration and 2. IWC raise awareness about the anti-racism declaration and its origins on social media.*

## Discussion items

Item	Summary	Recommendation/action	Council response
<b>Item 1 Term of Reference</b>	Review of the Advisory Committee Terms of Reference including meeting dates for 2021	Meeting dates – agreed to meet quarterly on Tuesdays at 6.30pm – 8.30pm.	IDM to update the TOR to reflect discussion
<b>Item 2 Membership of MAC</b>	General discussion on membership of the MAC.	The MAC committee agreed that the advisory group was working well.	
<b>Item 3 Elimination of Racial Discrimination, March 21, 2021</b>	<p>MAC members shared and were updated on planning that was underway through the IWMN members.</p> <p>Working on a community event at Addison Road Community Centre, with international Students and other groups.</p>	<p>MAC support this and the anti -racism work underway in the Inner West.</p> <p>Raising awareness of the actual day and what this means.</p> <p>GN -working on a series of short videos for this purpose.</p>	Council to continue to support and promote Elimination of Racial Discrimination initiatives
<b>Item 4 Anti -racism Campaign</b>	<p>Racism not Welcome – street sign campaign is gaining more and more support and momentum.</p> <p>Inner West Multicultural Network being acknowledged.</p>	Other Councils are coming on board with the Racism not Welcome – street sign campaign, including Waverly, and City of Sydney (going to 22 February Council meeting)	
<b>Item 5 Gender Equity Strategy</b>	IDM outlined that IWC is developing a gender equity strategy and noted that many communities faced additional	MAC advisory committee keen to support.	IDM will engage MAC on the development of the Gender Equity strategy.

	challenges including multicultural communities.	IDM -Keen to engage MAC on the strategy.	
<b>Item 6 Inclusive engagement with community</b>	<p>Work continuing on improving how Inner West Council communicates and engages with CALD communities.</p> <p>The initial work assessed the languages and groups of the IWC area, including English language proficiency. Now looking at developing processes within council and across the different business units to ensure we are inclusive in our engagement approaches.</p>	<p>OW-Z is working with staff in Communication and Engagement on this project.</p> <p>MR acknowledged the significance and the size of this work.</p>	
<b>Item 7 Network updates IWMN and LGNSW</b>	<p>Most of the focus over the past year has been on what's happening in communities and how to best support during COVID. Such as</p> <ul style="list-style-type: none"> <li>Issues around;</li> <li>Access;</li> <li>How we reach our communities;</li> <li>Service gaps and how we respond;</li> <li>Increase in racism being reported (evidence supports the increase),</li> <li>Rent stress,</li> <li>Food insecurity,</li> <li>People on temporary migrant visas has all equated to a very busy and active year.</li> </ul>		
<b>Item 6</b>			OW- Z To discuss best practice multicultural policy

<p><b>General Business/ Future Agenda Items</b></p>	<p>OC – keen to get an understanding of what are other L.G’s doing;</p> <ul style="list-style-type: none"> <li>- Best practice in multiculturalism in terms of policy and programs;</li> <li>- what is the diversity of IWC staff and Clrs?</li> </ul>	<p>IWC is an active member of the Local Government Multicultural network.</p>	<p>and programs with Local Government network members</p> <p>IDM to seek data on staff diversity from IWC Human Resources department.</p>
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**Next meeting**

Tuesday 4 May 2021 at 6.30pm at Ashfield Service Centre

The meeting closed at 8.32 pm