



INNER WEST COUNCIL

Multicultural Advisory Committee Thursday 17 February 2022 6.30pm

Microsoft Teams

Meeting summary

The meeting commenced at 6.34 pm on Microsoft teams.

Present

Staff	Community members	Councillors
Matt Balane (MB) Convenor	Rosanna Barbero (RB)	Clr Mat Howard (MH)
Aniela Pepe (AP)	Ernest Yung (EY)	Clr Pauline Lockie (PL)
	Wael Sabri (WS)	Clr Zoi Tsardoulis (ZT)

Chairperson – RB

Acknowledgment of Country – RB welcomed members to the meeting and provided an Acknowledgment of Country

Apologies – Osmond Chiu (OC), Trina Supit (TS)

Disclosure of Interest - Nil

Confirmation of Minutes:

- Confirmation of the minutes of the 17 February 2022 were endorsed in principle

No quorum

Discussion items

Item	Summary	Recommendation/action	Council response
Item 1 IWC Anti-Racism Strategy: updates	<ul style="list-style-type: none"> - In terms of an external contractor to assist with development of the Inner West Council Anti-Racism Strategy it was suggested Hue is made aware of it and encourage them to tender for it. - For the strategy, it is important that it is grassroots driven and that the IWMN and Racism Not Welcome committee contributes to shaping it. - The strategy should have overarching principles but also concrete, measurable actions that the council will do both internally as an organisation as an employer but also what it will support. - Darebin and Whittlesea previously had strategies it will be important to look at other versions. - Draw from the AHRC's concept paper for a draft national framework to guide what principles we should include. There'll be the final concept paper release in mid-2022 - It was suggested the strategy has a definitive timeline to allow for the 		
Item 2 Marrickville Town Hall: Multicultural Advisory Committee representation	<ul style="list-style-type: none"> - Establishing a steering committee to drive engagement and planning for the project, chaired by Clr Howard and consisting of Clr Langford as alternate chair, Clr Smith, the Chair (or representative) of the Inner West Council Multicultural Advisory Committee and Inner West Council Arts and Culture Advisory Committee, community representatives, and relevant staff - OC is happy to play a representative role for the MAC to keep everyone in the loop and suggest Kween be included as a community rep as well to ensure there are diverse artists on the committee. 	Accept OC recommendation principally	

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	<ul style="list-style-type: none"> - Consult with the Inner West Council Multicultural Advisory Committee and Arts and Culture Committee, engage Diversity Arts Australia to conduct an audit of arts and cultural programming, and report on ways council can support the improved representation of cultural diversity in local arts and culture, including by actively widening talent pools and diversifying decision-making teams within council. - Ensure that the MAC gets a look at the draft terms of reference for the audit before it is given to Diversity Arts Australia and have input, be consulted with during the audit and get to see a draft version of the report for comment. 		
Item 3 Elimination of Racial Discrimination	<p>AP gave an update on the Elimination of Racial Discrimination, March 21 being recognised for the International Day for Racial Discrimination</p>		
Item 4 Draft Community Strategic Plan and Operational Plan and Budget 2022-2023	<p>Opportunity to provide feedback closed on Sunday 15 May 2022</p>		<p>MB to follow up with Corporate Planning regarding recommendation from MAC</p>
Item 5 What does Multiculturalism/Multicultural Mean?	<ul style="list-style-type: none"> - Multicultural creates separation -- the 'other' rather than building inclusivity - What does an Australian constitute? Need to move forward and stand facing the uncomfortable history of Australia - WS posed that question of what does an Australian mean to the 		

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	<p>Councillors – PL grew up as diverse person in a central Coast , the other – need to call out racism , not very good as a Country talking about it in Australia need to come to the reality of this – need to continue to push these conversations .</p> <ul style="list-style-type: none"> - Important to acknowledge the privilege - MH highlighted pluralism was something that is mentioned instead of multiculturalism in Canada which aims to value diversity - ZT spoke about her personal story – her parents experienced direct racism - Important to have these discussions 		
Item 6 Updates	<ul style="list-style-type: none"> - 14 May going to have the Inner West Writers Festival @ Addison Road Community Centre - Anthony Albanese will be going to Addison Road Community Centre 		
Item 7 General Business	Nil		
8. Future Agenda items	Nil		

Next meetings: Thursday 5 May; 4 August: 10 November 2022 at 6.30pm

The meeting closed at 8.06 pm