

LGBTQ Working Group 20 March 2023

Ashfield Service Centre, 260 Liverpool Road, Ashfield - Level 5, Room 1

Minutes

Meeting commenced at 6pm and concluded 8pm

NOTE: A quorum for meetings is 7 (TOR).

1. Present

| Community members | Staff | Councillors |
|---------------------|----------------------------|----------------|
| Chair -Stacy Warren | Convener - Melissa Burgess | Clr Liz Atkins |
| Lara Sabbadin | Convener - Sue Pym | |
| Ohni Blu | | |
| Nancy Nguyen | | |
| Michael Beckett | | |
| Sasha Pose | | |

2. Acknowledgment of Country

Chair welcomed members to the meeting and provided an Acknowledgment of Country.

3. Introductions and ApologiesClr Jess D'Arienzo, Clr Pauline Lockie

4. Disclosures of Interest

Nil

5. Quorum (Half plus one of current membership)

A quorum was not achieved, but members in attendance determined to meet and discuss items

6. Confirmation of previous minutes and actions

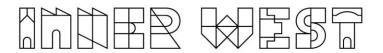


The previous Minutes were not able to be endorsed as there was no quorum

7. Items for Discussion

Discussion items

| Item | Summary | Recommendations / actions | Council's response |
|--|--|---------------------------|--|
| 1. Membership | Discussion of low attendance; need to update membership list with resignations; and recruitment. | | Recruitment of new members underway (see item 5 below) |
| Minutes 3. Pride Inner West / Sydney World Pride Feedback and reflections | Request for December Minutes to be distributed - Council Survey underway. Great success – across initiatives (Community and Council) Council staff have received positive feedback and seeking – direct survey feedback through Culture Counts - Community oriented/ free nature of Pride IW appreciated - Council preparing report to detail an annual program of events including a Mardi | | No meeting held in December so no minutes. IWC website includes all previous minutes: LGBTQ Working Group - Inner West Council (nsw.gov.au) Survey link sent to members for feedback and to distribute through networks: |



| Item | Summary | Recommendations / actions | Council's response |
|------|--|---------------------------|--|
| | Gras Screening in celebration of our LGBTQ Community. (See NOM 14th March) - Support for continued live streaming of parade in future years. - Aquatics Trans swim event - held constructive meeting and feedback with Aquatics management to ensure better management for future events / documented actions and Aquatics sent apology to all who registered. Reported some haven't received apology letter. | | -training offered to Aquatics staff by IWC HR -Staff sent letters to Working Group -Aquatics managers have appropriate contacts to ensure planning incorporates this |
| | - Support for the EOI's going forward for future Pride events- creativity was encouraging Acquittal report for EOI's - Number of applications? etc | | Community grants round has been shared with LGBTQ Working Group 2023 |



| Item | Summary | Recommendations / actions | Council's response |
|------|--|---------------------------|----------------------|
| | | | - Provide summary of |
| | - Bunting take up encouraging- could start | | Pride report when |
| | earlier next time. Was there any waste. EOIs | | available |
| | received bunting based on individual want. | | |
| | Businesses requested them. | | |
| | | | |
| | Some great long term legacy outcomes | | |
| | Pride IW Branding has been a great | | |
| | success | | |
| | Pride seating – x 9 further permanent | | |
| | seats installed | | |
| | Live screening of Parade – | | |
| | Camperdown Memorial – great | | |
| | success – Council NOM last week to | | |
| | undertake annually | | |
| | Community initiatives – eg Sock | | |
| | Draw Heroes – wanting to hold more | | |
| | regular market – gender inclusive & | | |
| | affirming | | |
| | j i | | |
| | We would like to seek some feedback from | | |
| | LGBTQ Working group on the below - | | |
| | One of the successful EOI applicants | | |
| | was successful in grant to hold | | |
| | Rainbow Pride Photography | | |
| | Competition - and exhibition. In | | |
| | short- all avenues exhausted, and no | | |
| | forthcoming images supplied by | | |



| Item | Summary | Recommendations / actions | Council's response |
|------|---|---------------------------|--------------------|
| | community (we believe so much happening during WorldPride) Alternate suggestion was to hold a post WorldPride / Pride IW exhibition (eg call out for submission to community of images soon after WorldPride - so we don't lose people's attention and exhibit locally and / or as part of another event It would be great to get insight from the Working group on this idea, otherwise, the successful will need to return the funds but they are keen to | | |
| | do something . Council/LGBTQ Working group supporting. eg Mardi Gras celebrations next year) | | |
| | Offer variation to project based on the above. If this isn't possible, they return the funds. Deliver in time for PRIDE in June. Connect w LGBTQ Groups. | | |



| Item | Summary | Recommendations / actions | Council's response |
|---|--|---|--|
| 4. LGBTQ Working Group scoping priorities for 2023 | How do we ensure the diverse community has a space to connect and celebrate? (TOR) Future events – diversity days + mark IDAHOBIT, Transgender Day of Visibility and Transgender Day of Remembrance Pride Centre | Recommended dates for the 3 events be included in minutes: Dates: Transgender Day of Visibility: 31st March IDAHOBIT: International Day Against Homophobia, Biphobia and Transphobia - May 17th Transgender Day of Remembrance: 20th Nov Other matters re 2023 priorities | Council supporting Trans Day of Visibility through flags flying for 1 week across LGA from 31st March + community education through social media |
| | | deferred to next meeting - Discussion | |
| 5. General business -LGBTQ Working Group and Pride Centre Sub-committee membership recruitment | LGBTQ WG - Group comprises between 8-15 members. Casual vacancies will be recruited on an ad hoc basis by the Convenor. Pride Sub Committee: Requires 3 members. | | LGBTQ Applications are open and on council website Close 10 th April |
| | - Recruitment (Age limit) 16+ | | Applications close 24 th March: |



| Item | Summary | Recommendations / actions | Council's response |
|--|--|---|---|
| | | | https://www.surveym onkey.com/r/3CD5R9 8 |
| -Pride Centre | Discussion re lack of progress re Pride Centre; need clarity re who's driving it; improved info flow re previous minutes/reports/proposals/ history/ want package of info prepared before EOI. (29th April proposed Open Day) Some members to seeking clarification from Director re queries about Pride Centre approach and progress. | Recommend Council contact people responsible for Vancouver and LA Pride Centres. Michael to send presentation about these to Melissa. | Email has been distributed to the group. |
| | - Inner West Blue-Green Grid Strategy <u>Visit the project page</u> | | -Invitation to Blue- Green Grid Strategy session has been sent to members for 5th April |
| -Inner West Blue- Green Grid Strategy -Enquiry | - Rhonda Brown from Summer Hill Community Centre (3 bridge) was keen to know what type of program she could create in Summer Hill CC for older LGBTQ community. | | |



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| | Suggested initiatives that encourage intergenerational relationships | | |
| Meeting Closed | | | |

Meeting closed at 8pm

7. Distribution of minutes and actions

Minutes were distributed to members, uploaded to the website and emailed to Councillors via the Governance team

Next meeting: Monday<mark>, 15 May 2023</mark>