



LGBTQ Working Group

20 March 2023

Ashfield Service Centre, 260 Liverpool Road, Ashfield - Level 5, Room 1

Minutes

Meeting commenced at 6pm and concluded 8pm

NOTE: A quorum for meetings is 7 (TOR).

1. Present

Community members	Staff	Councillors
Chair - Stacy Warren	Convener - Melissa Burgess	Clr Liz Atkins
Lara Sabbadin	Convener - Sue Pym	
Ohni Blu		
Nancy Nguyen		
Michael Beckett		
Sasha Pose		

2. Acknowledgment of Country

Chair welcomed members to the meeting and provided an Acknowledgment of Country.

3. Introductions and Apologies

Clr Jess D'Arienzo, Clr Pauline Lockie

4. Disclosures of Interest

Nil

5. Quorum (Half plus one of current membership)

A quorum was not achieved, but members in attendance determined to meet and discuss items

6. Confirmation of previous minutes and actions



The previous Minutes were not able to be endorsed as there was no quorum

7. Items for Discussion

Discussion items

Item	Summary	Recommendations / actions	Council's response
1. Membership	Discussion of low attendance; need to update membership list with resignations; and recruitment.		Recruitment of new members underway (see item 5 below)
2. Minutes	Request for December Minutes to be distributed		No meeting held in December so no minutes. IWC website includes all previous minutes:
3. Pride Inner West / Sydney World Pride Feedback and reflections	<ul style="list-style-type: none"> - Council Survey underway. Great success – across initiatives (Community and Council) Council staff have received positive feedback and seeking – direct survey feedback through Culture Counts - Community oriented/ free nature of Pride IW appreciated - Council preparing report to detail an annual program of events including a Mardi 		<p>LGBTQ Working Group - Inner West Council (nsw.gov.au)</p> <p>Survey link sent to members for feedback and to distribute through networks:</p>

Item	Summary	Recommendations / actions	Council's response
	<p>Gras Screening in celebration of our LGBTQ Community. (See NOM 14th March)</p> <ul style="list-style-type: none"> - Support for continued live streaming of parade in future years. - <i>Aquatics Trans swim event</i> – held constructive meeting and feedback with Aquatics management to ensure better management for future events / documented actions and Aquatics sent apology to all who registered. Reported some haven't received apology letter. - Support for the EOI's going forward for future Pride events- creativity was encouraging Acquittal report for EOI's – Number of applications? etc 		<ul style="list-style-type: none"> -training offered to Aquatics staff by IWC HR -Staff sent letters to Working Group -Aquatics managers have appropriate contacts to ensure planning incorporates this Community grants round has been shared with LGBTQ Working Group 2023

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	<p>- Bunting take up encouraging- could start earlier next time. Was there any waste. EOIs received bunting based on individual want. Businesses requested them.</p> <p>Some great long term legacy outcomes</p> <ul style="list-style-type: none"> • Pride IW Branding has been a great success • Pride seating – x 9 further permanent seats installed • Live screening of Parade – Camperdown Memorial – great success – Council NOM last week to undertake annually • Community initiatives – eg Sock Draw Heroes – wanting to hold more regular market – gender inclusive & affirming <p>We would like to seek some feedback from LGBTQ Working group on the below –</p> <ul style="list-style-type: none"> • One of the successful EOI applicants was successful in grant to hold Rainbow Pride Photography Competition - and exhibition. In short- all avenues exhausted, and no forthcoming images supplied by 		<p>- Provide summary of Pride report when available</p>

Item	Summary	Recommendations / actions	Council's response
	<p>community (we believe so much happening during WorldPride) Alternate suggestion was to hold a post WorldPride / Pride IW exhibition (eg call out for submission to community of images soon after WorldPride - so we don't lose people's attention and exhibit locally and / or as part of another event It would be great to get insight from the Working group on this idea, otherwise, the successful will need to return the funds but they are keen to do something .</p> <ul style="list-style-type: none"> • Council/LGBTQ Working group supporting. eg Mardi Gras celebrations next year) <p>Offer variation to project based on the above. If this isn't possible, they return the funds. Deliver in time for PRIDE in June. Connect w LGBTQ Groups.</p>		

Item	Summary	Recommendations / actions	Council's response
<p>4. LGBTQ Working Group scoping priorities for 2023</p>	<ul style="list-style-type: none"> - How do we ensure the diverse community has a space to connect and celebrate? (TOR) - Future events – diversity days + mark IDAHOBIT, Transgender Day of Visibility and Transgender Day of Remembrance - Pride Centre 	<p>Recommended dates for the 3 events be included in minutes:</p> <p>Dates:</p> <ul style="list-style-type: none"> • Transgender Day of Visibility: 31st March • IDAHOBIT: International Day Against Homophobia, Biphobia and Transphobia – May 17th • Transgender Day of Remembrance: 20th Nov <p>Other matters re 2023 priorities deferred to next meeting</p> <ul style="list-style-type: none"> - Discussion 	<p>Council supporting Trans Day of Visibility through flags flying for 1 week across LGA from 31st March + community education through social media</p>
<p>5. General business</p> <p>-LGBTQ Working Group and Pride Centre Sub-committee membership recruitment</p>	<ul style="list-style-type: none"> - LGBTQ WG - Group comprises between 8-15 members. Casual vacancies will be recruited on an ad hoc basis by the Convenor. - Pride Sub Committee: Requires 3 members. - Recruitment (Age limit) 16+ 		<p>LGBTQ Applications are open and on council website Close 10th April</p> <p>Subcommittee Applications close 24th March:</p>

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-Pride Centre	<p>Discussion re lack of progress re Pride Centre; need clarity re who's driving it; improved info flow re previous minutes/reports/proposals/ history/ want package of info prepared before EOI. (29th April proposed Open Day)</p> <p>Some members to seeking clarification from Director re queries about Pride Centre approach and progress.</p>	<p>Recommend Council contact people responsible for Vancouver and LA Pride Centres.</p> <p>Michael to send presentation about these to Melissa.</p>	<p>https://www.surveymonkey.com/r/3CD5R98</p> <p>Email has been distributed to the group.</p>
-Inner West Blue-Green Grid Strategy	<ul style="list-style-type: none"> - Inner West Blue-Green Grid Strategy Visit the project page - Rhonda Brown from Summer Hill Community Centre (3 bridge) was keen to know what type of program she could create in Summer Hill CC for older LGBTQ community. 		<p>-Invitation to Blue-Green Grid Strategy session has been sent to members for 5th April</p>
-Enquiry			

Item	Summary	Recommendations / actions	Council's response
	Suggested initiatives that encourage intergenerational relationships		
Meeting Closed			

Meeting closed at 8pm

7. Distribution of minutes and actions

Minutes were distributed to members, uploaded to the website and emailed to Councillors via the Governance team

Next meeting: Monday, 15 May 2023