



LGBTIQ Working Group Meeting

Monday, 20 September 2021 meeting

Zoom

6:00pm – 8:00pm

Meeting summary

Meeting commenced 6.00pm

Present

Staff	Community members	Councillors
Josie Leeson – Community Projects Officer (JL Convenor)	Jody Toomey (JT) - Chair	Pauline Lockie
	Lara Sabbadin (LS)	John Stamolis
	Stacy Warren (SW)	
	Emmaly Langridge (EL)	
	Madeleine Gandhi (MG)	

Apologies

Jayanto Tan, Jack Whitney, Kathleen Teupa, Katie Brennan

Disclosure of Interest

Nil

Item	Summary	Recommendation/action	Council response
Team Building Session Continued from June meeting	There are a significant number of new WG members. A Team Building meeting has been organised to outline the programs, activities, and roles the WG members will be facilitating	<p>The team building session from the June meeting was extended to the next meeting to complete agenda items not covered.</p> <p>The WG preferred to run the session face-to-face and unfortunately this was not possible due to new COVID restrictions limiting face-to-face contact.</p> <p>Meetings in July and August were cancelled, and a decision was made to hold the remainder of the training online as the restrictions were extended further.</p> <p>See attached notes related to the team building exercise and outcomes.</p>	



<p>Meeting Dates</p>	<p>A request was made to change the date regular meetings are held due to a conflict with other programs they were attending</p>	<p>After consultation with the entire group, a consensus was reached to move meetings to the third Monday of the month.</p> <p>Action</p> <ul style="list-style-type: none"> - Council to update meeting dates and times for WG meetings to the 3rd Monday of the month 	
<p>Project Update</p>	<p>The WG discussed an overview of the projects currently being worked on</p>	<p>Gateway Mural</p> <p>The WG would like to see this mural progress. The mural was halted due to heritage issues, mural design and works being planned for the Newtown Town Hall. The WG expressed a preference to have this mural on the Town Hall building with an alternate design.</p> <p>Rainbow Crossing/Other Ideas</p> <p>Transport for NSW will not approve a Rainbow Crossing on King Street, Newtown due to safety concerns. The WG came up with a few alternatives to create meaningful attractions to educate and activate a space and:</p> <ul style="list-style-type: none"> - Showcase our LGA - Showcase our local LGBTQ history - Increase economy for our local business community - Make our local LGBTQ community proud to live and play here <p>Suggestions</p> <p>Rainbow History Pathway</p> <p>Eliza Street, Newtown could be converted into a rainbow pathway and extended to Prince Alfred Park. Include information on local LGBTQ history and people.</p> <p>Alternatively, we could look at Pathways within park spaces including Greenway, Bay Run, Camperdown Memorial Park, Newtown Square.</p> <p>Public Art Piece</p> <p>Create a Rainbow dance floor ie chequerboard with lighting outside the Newtown Town Hall.</p> <p>Create glow in the dark paths, look at eco-friendly solar lighting</p>	



		<p>Camperdown Park Install permanent rainbow lights in Camperdown Park – change the existing bulbs. Activate the space with a rainbow picnic in the park event</p> <p>Pride Centre WG are waiting to hear any updates on the Pride Centre progress</p> <p>Pride Flag Use the Progress Pride flag instead of the Pride flag. Flags are currently flown for a month during Mardi Gras celebrations and events.</p>	
Joining Slack Platform	A Slack Ap has been set up to manage group discussion and files in one place	<p>Council to manage the Slack application.</p> <p>Actions</p> <ul style="list-style-type: none"> - Invite all WG members to join - Create channels that reflect the WG project areas 	
CAMP Installation	A Notice of Motion was passed from the Mayor to commemorate the 50 th Anniversary of CAMP NSW	<p>The Library and History team have developed signage with a profile on CAMP, it's actions and photographs that will be installed at Balmain outside the Town Hall</p> <p>Actions</p> <ul style="list-style-type: none"> - JL to liaise with library team and Peter de Waal to create an official unveiling event for the community to attend 	
Draft Cultural Strategy Action Plan	A draft Gender Equal Representation Policy has been placed on Council's Your Say website for community feedback	<p>WG members were sent the draft strategy by email for comment on Council's 'Your Say' site.</p> <p>Submissions closed on 19 September.</p> <p>Updates can be found here: https://yoursay.innerwest.nsw.gov.au/draft-cultural-strategy?tool=news_feed#tool_tab</p>	

The meeting closed at 8.00pm.

Next Meeting – 18 October 2021



INNER WEST LGBTQ WORKING GROUP
20.9.2021

Stop-Start-Continue Activity

Activity	Stop	Start	Cont
Holding regular monthly meetings			✓
Meetings to be held both online and in person (4 in person meetings)		✓	
Online meetings could be shorter than 2 hours if the Agenda allows		✓	
Confirming apologies for any meeting		✓	
Adding new items to the agenda prior to a meeting		✓	
Adding new items to the agenda at a meeting only if there's time		✓	
Keep a register of other business we want to discuss		✓	
Allowing others to have different opinions			✓
Communicating opinions pos/neg with the group		✓	
Being prepared with updates at each meeting		✓	
Guest speakers to attend meetings			✓
Going to community groups for special projects, information, collaboration		✓	
Discouraging views that are different to ours	✓		

Group members were happy to hold regular monthly meetings that were more streamlined and effective.

This includes:

- Distribution of Agenda one week prior to meeting for feedback
- Distribution of Minutes after the meeting no later than one week
- Everyone sticking to Agenda and adding additional items only with new business
- Inviting Guest speakers along to stay up to date with new projects
- Encouraging all group members to participate in meetings whether voicing opinions, asking questions, and presenting to the group
- Confirming attendance and apologies for each meeting to ensure we meet quorum and cover any catering requirements

Negotiable vs Non-Negotiable

The diversity in group members who represent the community means that often, there are differing opinions on the items being discussed, projects put forward and support.

The group were asked to consider their negotiable subjects and those that are non-negotiable for them.

Example

Negotiable

The WG members may have an idea about a particular community or subject that they believe is fixed. After hearing more information, they're able to see and understand a different perspective. They're then able to move on and negotiate the way forward.



Non-Negotiable

Members of the WG may have issues with projects related to Police due to past trauma. Working on projects that build connection with the Police would be non-negotiable for WG members who relate to this.

Other WG members who would prefer to build the connection and improve relations for the safety and protection of the community would work on this project.

Agreement – personal contract

Both the Facilitator and WG members agreed to streamline the meeting process to make it easier to stay on top of items and get through each meeting.

The following items formed part of this agreement:

- Distribution of Agenda one week prior to meeting for feedback
- Distribution of Minutes after the meeting no later than one week
- Everyone sticking to Agenda and adding additional items only with new business
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