

LGBTIQ Working Group Meeting

Monday, 10 June 2021 meeting

Marrickville Library Pavilion - 313 Marrickville Road, Marrickville 5:30pm – 8:00pm

Meeting summary

Meeting commenced 5.30pm

Present

Staff	Community members	Councillors
Josie Leeson – Community	Jody Toomey (JT) - Chair	
Projects Officer (JL Convenor)		
Ingrid de Meyer – Community	Katie Brennan (KB)	
Projects Coordinator		
Matthew Balane – Community	Lara Sabbadin	
Projects Officer		
Brett Atkinson – ACON Pride in	Stacy Warren (SW)	
Diversity and Facilitator		
	Emmaly Langridge (EL) - new	
	Jack Whitney (JW) – new	
	Kathleen Teaupa (KT) - new	
	Michael Beckett (MB) - new	

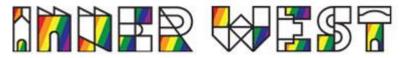
Apologies

Nil

Disclosure of Interest

Nil

Item	Summary	Recommendation/action	Council response
Draft Gender Equity Strategy Consultation	Council has been working on a Gender Equity Strategy with internal departments of Council, peak bodies, and liaison committees especially in the domestic and family violence sector.	The strategy was presented to the WG and they were invited to contact MB directly or add details to the draft strategy. A draft strategy and action plan has been created and is open for public comments on Council's 'Your Say' page. Link to the survey and strategy below: <u>https://yoursay.innerwest.nsw.gov.au/draft- gender-equity</u>	



LGBTQ Acronym	IWC is a member of ACON's Pride in Diversity program and models the acronym and work surrounding the community based on ACON's strategies	 ACON noted their discussions with IHRA and the misconceptions regarding gender identity or sex classification that people with intersex traits face. People with intersex variations may or may not express an LGBTQ identity. For this reason, the 'I' was removed from the acronym. The WG members have adopted the revised acronym of LGBTQ and would like to continue working directly with IHRA separately to help address the separate issue of intersex human rights. Actions Council to update the WG name and acronym being used by Council moving forward JL to contact IHRA and initiate conversations for how we continue support the intersex community and their specific needs 	
Team Building Exercise	There are a significant number of new WG members. A Team Building meeting has been organised to outline the programs, activities, and roles the WG members will be facilitating	See attached notes related to the team building exercise and outcomes. Several Agenda items were not covered in this meeting due to time constraints and will be covered in an additional face-to-face meeting next month. Actions - JL to book a meeting room to facilitate the training and advise details for July meeting	
New Members	Members of the LGBTQ WG represent diverse communities and strengths to facilitate the group's needs	Four new members were invited to join the WG after the resignation of existing members. Thank you to the following members for volunteering their time to assist the LGBTQ community. We welcome them and look forward to the outcomes we're able to achieve as a new team: Emmaly Langridge, Jack Whitney, Kathleen Teaupa and Michael Becket	

The meeting closed at 8.00pm.



INNER WEST LGBTQ WORKING GROUP

10.06.2021

Purpose

- Understanding:
 - Understand how the group can add value
 - Understand how I can add value
 - An understanding of group objectives + how we can help
 - ☑ The purpose/vision/function of the working group
 - Directive for the next six months
 - Individual roles with tasks to complete between meetings (half complete)
- Roles:
 - Role clarity
 - Key priorities + roles of group
- Youth:
 - Help youths to become part of their LGBTQ community
- Aged Care:
 - □ Support for LGBTQ aged care
 - Community in accessing skills, support and community
- Visibility of community
 - □ Increase visibility of community
 - Accessibility + inclusion to LGBTQ + services for all
 - □ Increasing LGBTQ visibility
 - □ Increasing visibility within our community
- Community Engagement
 - Engagement with community
 - ☐ Facilitate connections with sexuality and gender diverse communities and groups
 - Inputs into council policies affecting sexuality and gender diverse people communities
 - □ Supportive of community
 - Community feels welcome and valued
- To value part of council
- Run/support events and support social gatherings
- A future
- Communication back to group
- Identify areas of improvement to develop attainable goals
- Campaign the LGBTQ voices of the Inner West
- Inner West council is a great place to live, work and play
- A voice for the community in local issues
- To implement an action plan
- To make Inner West a safer, happier and inclusive space for all people



- To connect with leading organisations to help them to be more inclusive to their service users / employees etc
- Support trans community
- To be a force for good

Key Activities / Functions of Group

- Implement Action Plan
- Advocacy
- Communication/Commitment
- Events/Social
- Stakeholder Management
- Executive Sponsor Future?
- Intersectionality
- Community Pride Centre
- Education

Rules of Engagement

- Agenda received one week prior (Josie)
- Minutes one week after (Josie)
- Leads Update Group/action plan on the Friday prior to the meeting via Google Docs
 - Important to have quick response times
- Honesty upfront on deliverables
- 80/20 rule with Face-to-Face meeting
- Guest Speakers 4 per year
- Feed social media to Jack/Jody

Roles/Responsibilities

- Chair: Jody
- Council: Josie
- Comms/Social Media: Jack/Jody
- CALD/Youth: Katie
- Events: Emmaly
- Stakeholder Management/Relationship: Michael
- Community/Advocacy: Stacy
- Education/Awareness: Lara

Discussed a hub model for the group to progress ideas.

Conflict Management

Stalemate: Post it note voting system



All people present ideas

All members get two votes per person to vote on whichever item they want. Majority rules.