



LGBTIQ Working Group Meeting

Monday, 3 May 2021 meeting

Zoom

6:00pm – 8:00pm

Meeting summary

Meeting commenced 6.00pm

Present

Staff	Community members	Councillors
Josie Leeson – Community Projects Officer (JL Convenor)	Jody Toomey (JT) - Chair	
	Katie Brennan (KB)	
	Stacy Warren (SW)	

Apologies

Ashley Scott

Disclosure of Interest

Nil

Item	Summary	Recommendation/action	Council response
Item 1a Working Group roles and responsibilities – Action Plan	The Working Group Action Plan is based on community needs in the areas of: <ol style="list-style-type: none"> 1. Social Isolation 2. Health – Mental/Physical 3. Access to Services/Programs 4. Bullying/Harassment/Phobia 	As the Working Group members are new to this role, the next meeting will be facilitated by an external person to establish: <ul style="list-style-type: none"> - The most effective way forward - The needs and wants of the group members in relation to helping the community - Establishing people’s skill-sets and role within the group - Setting expectations for how the meeting is run and group participation <p>Actions</p> <ul style="list-style-type: none"> - Council to engage facilitator for meeting - Date change required to accommodate members present at meeting from. Check room availability from first Wednesday of month 	



<p>Item 1b Planning meeting</p>	<p>The WG would like to identify the individual skills of each member to allocate areas of expertise and interest</p>	<p>The group decided to further investigate this dynamic at a face-to-face meeting in conjunction with the Working Group Action Plan.</p> <p>Actions</p> <ul style="list-style-type: none"> - See actions related to Item 1a 	
<p>Item 1c LGBTIQ Acronym</p>	<p>IWC is a member of ACON's Pride in Diversity program and models the acronym and work surrounding the community based on ACON's strategies</p>	<p>The WG wanted to understand better why the 'I' is being removed from the acronym and wanted to continue working to assist the intersex community regardless of the outcome</p> <p>Actions</p> <ul style="list-style-type: none"> - Contact ACON to receive further clarification on this 	
<p>Item 1d Gender Equal Representation Policy</p>	<p>A draft Gender Equal Representation Policy has been placed on Council's Your Say website for community feedback</p>	<p>This Policy ensures that Council has gender representation on councillor committees, boards and panels to engage fairly and equitably with all its members, in a positive, respectful and constructive manner.</p> <p>Actions</p> <ul style="list-style-type: none"> - WG invited to provide feedback Gender Equal Representation policy Your Say Inner West (nsw.gov.au) (email sent 30/4/21) 	
<p>Item 1e R U OK Mural</p>	<p>A collaboration between IWC Economic Development, Aboriginal Programs team and R U OK? has been presented to the WG to produce an event for the community.</p>	<p>R U OK? promotes a Strong Together campaign that acknowledges the Traditional Owners of the beautiful lands on which we live and pays respect to those past, present and emerging. R U OK? Acknowledges the pain and suffering of First Nations people and the higher rates of suicide in Aboriginal and Torres Strait Islander communities.</p> <p>The proposal is to install a mural at Peace Park on South King Street. The mural image will celebrate</p>	



		<p>diversity depicting Aboriginal and LGBTIQ community members.</p> <p>Actions</p> <ul style="list-style-type: none"> - KB offered to source young people who could assist with wall preparation. - A Site meeting is being organised to discuss the project in May. - A launch date needs to be discussed to coincide with R U OK?'s 'Stronger Together' campaign in July 	
<p>Item 1f CAMP Heritage Signage Project</p>	<p>A Notice of Motion was passed from the Mayor to commemorate the 50th Anniversary of CAMP NSW</p>	<p>The motion outlines the installation of a commemorative plaque at or close to St John's Church in Balmain, or close to 393 Darling Street, Balmain.</p> <p>Council's Community History and Heritage Coordinator is working with Peter de Waal to progress this project.</p> <p>The WG will work with Peter to create an event to unveil the project and commemorate CAMP.</p> <p>Actions</p> <ul style="list-style-type: none"> - Council to send information on CAMP to the WG members 	
<p>Item 1g Inner West Fest</p>	<p>Council is planning an activation program created by the community in conjunction with Council</p>	<p>The program will be rolled out across the LGA throughout 2021.</p> <p>Actions</p> <ul style="list-style-type: none"> - WG to consider collaborating LGBTIQ events and celebrations to leverage this program 	
<p>Item 2 Pride Centre</p>	<p>A Council resolution was adopted to create a Pride Centre in the Inner West</p>	<p>The EOI period was extended to allow more time for community organisations to respond.</p> <p>Actions</p> <ul style="list-style-type: none"> - Confirm the new closing date 	



<p>Item 3a Fox's Lane Lantern Project 'There Will Always Be a Light On for You'</p>	<p>Three local artists, Selina Springett, Jayanto Tan and Alessandro Berini working in conjunction with IWC to create a permanent installation as part of the Fox's Lane urban renewal project in Ashfield</p>	<p>JTan advised the WG that the project had been commissioned and asked them to collaborate and help create a lantern that would represent the LGBTIQ community.</p> <p>Action - JTan to present project at the next Working Group meeting</p>	
<p>Item 3b World Pride – rainbow crossings, murals, working group</p>	<p>The Working Group have suggested that IWC participate in 2023 World Pride celebrations by organising specific events and installing a Rainbow Crossings like the one installed by the City of Sydney Council</p>	<p>Feedback from the WG has been handed to Council for consideration of sites, budget</p>	
<p>Item 3c Social Media – Facebook, YouTube, Website</p>	<p>The WG has responded to the community request for information and resources by updating Council's website and social media sites</p>	<p>Action - WG members to help source activities and information for social media to help keep the community connected</p>	
<p>Item 3d Youth Week</p>	<p>Youth Week will take place on 16-24 April 2021 and IWC will be extending events this year to include the school holidays 5-24 April 2021. Council's Youth Week Working Group have invited us to be part of the group and put forward an idea for an LGBTIQ youth event</p>	<p>The Youthchella event put forward by KB and Youth Off the Streets has been successful and will be funded from Council's youth budget. The event will be inclusive.</p> <p>The Queer Prom event was funded, however was not able to proceed due to resourcing issues.</p> <p>Action - JL and JT offered to assist at the Youthchella event</p>	
<p>Item 4 Important Events</p>	<p>Upcoming events are identified and shared with the community</p>	<p>IDAHOBIT 17 May</p> <p>Queer Days is organising an event for IDAHOBIT – Town and Country Hotel. Saturday, May 15 12:30pm – 6:30pm - Link to Event</p> <p>Waranara School has organised a BBQ for students and invited</p>	



		<p>Working Group members to attend: Thursday 20th May, 12:15pm</p> <p>Action</p> <ul style="list-style-type: none"> - JT and KB volunteered to represent the WG at the school. Council to coordinate with Waranara 	
<p>Item 5a New Members</p>	<p>Due to recent WG resignations, three positions are vacant and will need to be replaced.</p>	<p>WG member Benjamin Farr has resigned from the WG. We would like to thank Ben for all the time and energy he invested in the group and in the community.</p> <p>An additional two members have also resigned from the group.</p> <p>Actions</p> <ul style="list-style-type: none"> - WG members to put forward suggestions for WG members to fill vacancies created 	
<p>Item 5b Public Domain Design Guide</p>	<p>The Public Domain Design Guide aims to provide the necessary tools and standards to develop and implement a coherent, sustainable and inclusive vision for Council's streets and public places</p>	<p>WG was asked to consider the use of public space in relation to the LGBTQ community.</p>	
<p>Item 5c Working Group t-shirts</p>	<p>The WG requested t-shirts be made with a WG logo to wear at events throughout the year</p>	<p>Actions</p> <p>Council to source t-shirt designs and coordinate</p>	

The meeting closed at 8.00pm.

Next Meeting – 7 June 2021