



## LGBTQ Working Group Meeting

Monday, 11 April 2022, 6:00pm – 8:00pm

Marrickville Library Pavilion – Patyegarang Place, 313 Marrickville Road, Marrickville

### Minutes

Meeting commenced at 6:00pm and concluded 8:00pm

#### 1. Present

Community members	Staff	Councillors
Jody Toomey (JT) – Chair	Josie Leeson (JL – Project Officer – Convenor)	Deputy Mayor Jessica D’Arienzo
Lara Sabbadin (LS)	Gabrielle Rennard – Community Wellbeing Manager	Clr Mat Howard
Stacy Warren (SW)		Clr Pauline Lockie
Michael Beckett (MB)		
Sean Landis (SL)		
Mieke van Wel (MVW)		

#### 2. Chairperson – Jody Toomey (JT)

#### 3. Acknowledgment of Country

JT welcomed members to the meeting and provided an Acknowledgment of Country.

#### 4. Apologies

Emmaly Langridge (EL)

#### 5. Disclosures of Interest

No conflicts of interest were disclosed.

#### 6. Quorum (minimum 5 members)

A quorum was achieved.



## 7. Confirmation of Minutes and Actions

- Minutes for the February meeting were endorsed.
- All actions had been completed

## 8. Discussion items

Item	Summary	Recommendations / actions	Council's response
<b>Item 1a</b> WorldPride Program and Opportunities	Members of Sydney WorldPride were invited to the meeting to present the program and opportunities for engagement with the Inner West Community	<ul style="list-style-type: none"> <li>• WorldPride members were unable to attend this meeting and will be invited to attend the May meeting.</li> </ul>	
<b>Item 1b</b> WorldPride Sub-committee	<p>Council is committed to establishing a WorldPride Committee for the period of a year, tasked with working towards including Inner West Council venues and programs in Sydney WorldPride. Committee will consist of:</p> <ul style="list-style-type: none"> <li>- 3 Councillors: Deputy Mayor Jessica D'Arienzo (Chair), Cllr Pauline Lockie, Cllr Liz Atkins</li> <li>- 2 representatives of the LGBTQ Working Group</li> <li>- Relevant Council staff (see attached NOM)</li> </ul>	<p>The IW WorldPride Committee will:</p> <ul style="list-style-type: none"> <li>• Develop Terms of Reference and scope for the project</li> <li>• Pay respect to our diverse and rich history and provide a range of activities to pay homage to it</li> <li>• Ensure activities are programmed across the LGA</li> <li>• The group will meet monthly on the first or second Monday of the month</li> <li>• First meeting to be scheduled in May</li> <li>• LS and EL were selected to represent the LGBTQ WG</li> <li>• The WG members expressed their interest in being involved with planning and programs.</li> <li>• LS/EL to report actions from the IW WorldPride committee back to the WG</li> </ul> <p><b>Actions</b></p> <ul style="list-style-type: none"> <li>- Council to confirm participation of EL who was unable to attend the meeting</li> </ul>	



		- Council to coordinate and arrange the first meeting	
<b>Item 2a</b> Terms of Reference	The WG TOR are reviewed annually by the Working Group to ensure their relevance	<ul style="list-style-type: none"> <li>• TOR were sent to the WG for review prior to this meeting for adoption.</li> <li>• TOR adopted until 22 June 2022 subject to a review of the structure by Council.</li> </ul>	
<b>Item 2b</b> Club Grants Applications	<p><b>Inner West Club Grants – Category 1 Applications open on Monday 14 March until 5pm, Friday 29 April 2022.</b></p> <p>Category 1: Supports community welfare and social services; community development; employment assistance activities; community health services; and projects aimed at improving the living standards of low income and disadvantaged people. Category 1 applications open annually during March via <a href="#">ClubGRANTS online</a>.</p> <p>The Inner West Club Grants Committee's priorities for 2022 are:</p> <ul style="list-style-type: none"> <li>• Addressing COVID-related poverty</li> <li>• Addressing violence against women and children</li> <li>• Homelessness</li> <li>• Poverty</li> <li>• Working with local Aboriginal people and communities</li> <li>• Encouraging healthy ageing</li> <li>• Encouraging participation of people with disability, including mental health issues</li> <li>• Encouraging participation from Multicultural communities</li> </ul>	<p><b>Actions</b></p> <ul style="list-style-type: none"> <li>• IWC will be working with ACON to submit a grant application for LGBTQ seniors to connect monthly.</li> <li>• Council to send ACON's program outline to the WG</li> </ul>	
<b>Item 3</b> Pride Centre	A Council resolution was adopted to create a Pride Centre in the Inner West.	<p>There is no update on the establishment of the Pride Centre.</p> <p><b>Actions</b></p> <ul style="list-style-type: none"> <li>• WG requested Council consider opening up the Newtown Town Hall space for WorldPride and delay work, other than the</li> </ul>	



		<p>rectification of safety issues, for the building's future use.</p> <ul style="list-style-type: none"> <li>• WG requested Council consider use of the outside space for WorldPride programs ie projections on Newtown Town Hall</li> </ul>	
<p><b>Item 4a</b> Community Strategic Plan</p>	<p>The following draft documents will be reported to Council on Tuesday 12, April:</p> <ul style="list-style-type: none"> <li>• Draft Community Strategic Plan – Our Inner West 2036</li> <li>• Draft Delivery Program 2022-2026, Operational Plan and Budget 2023-2023 (including draft Fees and Charges as a separate document)</li> <li>• Draft Long Term Financial Plan 2022-2032</li> <li>• Public exhibition will then take place until 15 May</li> </ul>	<p><b>Actions</b></p> <ul style="list-style-type: none"> <li>• Council to provide WG with link to public documents</li> <li>• WG to review Draft plans and provide feedback</li> <li>• <a href="https://www.nsw.gov.au/your-say-inner-west">Draft Community Strategic Plan and Operational Plan and Budget 2022-2023   Your Say Inner West (nsw.gov.au)</a></li> </ul>	
<p><b>Item 4b</b> Queer Prom – Youth Week</p>	<p>IWC has funded a Queer Prom to be held during Youth Week on 8 April 2022.</p>	<ul style="list-style-type: none"> <li>• Approximately 100 young people attended on the night dressed in their finest op-shop Chic</li> <li>• Attendees aged 12-18 danced the night away</li> <li>• We thank Deputy Mayor Jessica D'Arienzo, Liz Duck-Chong, Wear it Purple, Minus18, Batyr, Headspace, R U OK? and Acumen Strata Management for your time and supplying gifts for our youth.</li> <li>• We thank the Prom Angels who supported our youth creating a safe space for them to authentically be themselves.</li> </ul> <p><b>Actions</b></p> <ul style="list-style-type: none"> <li>• Make a note to set up fans next time as the hall was extremely warm for dancing</li> <li>• Set up a chill out space as well as a quiet sensory space. The sensory space was used by youth wanting to chat away from music.</li> </ul>	



<p><b>Item 4c</b> International Women's Day</p>	<p>IWC is funding workshops for International Women's Day to be delivered from March to November 2022. The WG put forward a workshop for the LGBTQ community and allies.</p> <p>Learn Yarn skills like knitting and crochet and contribute towards a yarn bombing experience celebrating our Inner West LGBTQ heritage.</p>	<p>The Dates and venue for this workshop have changed to:</p> <p>Sunday 1, 8 and 15 May 2022 2-4pm Newtown Neighbourhood Centre Rainbow Room</p> <p><a href="#">Registration Details</a></p>	
<p><b>Item 4d</b> Fox's Lane Lanterns Project</p>	<ul style="list-style-type: none"> <li>• Three local artists, Selina Springett, Jayanto Tan and Alessandro Berini working in conjunction with 20 community organisations to create a permanent installation as part of the Fox's Lane urban renewal project in Ashfield</li> <li>• The LGBTQ Working Group submitted ideas to create a lantern artwork representing the community</li> </ul>	<p><b>Public Launch Details</b> When: Saturday, 23 April 2022 Time: 7:00pm to 8:30pm Where: Fox's Lane, Ashfield</p> <p><a href="#">Link to further information</a></p>	
<p><b>Item 4e</b> Senior's Festival Mental Health Virtual workshop</p>	<p>A LGBTQ Wellbeing Workshop has been organised for the Seniors Festival 2022</p> <ul style="list-style-type: none"> <li>• An online session designed to provide information and motivation to those attending</li> <li>• For LGBTQ community feeling exhausted, isolated, lonely, worries, unsupported or stigmatized</li> </ul>	<p>5 people registered for the workshop on 29 March with only one person attending online. Feedback around the content and online delivery method being investigated for future events.</p>	
<p><b>Item 4f</b> Trans and Gender Diverse Swim Night</p>	<p>IWC Aquatics team are planning a trans and gender diverse swim night for the community and allies</p> <ul style="list-style-type: none"> <li>• 7-10pm exclusive event at the new Ashfield Aquatic Centre</li> <li>• All facilities will be available for use including: <ul style="list-style-type: none"> <li>- Indoor pool space (25mtr lanes &amp; recreation space)</li> <li>- Spa, Sauna &amp; Steam facilities</li> <li>- Outdoor program pool for activities &amp; general swim</li> <li>- Indoor Aquarobics session</li> </ul> </li> <li>• The event will be catered and be family friendly</li> </ul>	<p><b>Event Details</b> When: Friday, 29 April 2022 Time: 7:00pm to 10:00pm Where: Ashfield Aquatic Centre</p>	
<p><b>Item 4g</b> Transgender Day of Visibility – 31 March</p>	<p>As part of Council's membership with Pride in Diversity, Council recognises several Diversity Days throughout the year including Transgender Day of Visibility. This was further strengthened by a notice of motion raised by Councillor's Atkins and Howard on 8 March 2022 (see attached):</p>	<ul style="list-style-type: none"> <li>• IWC raised the trans flag in 6 locations across the LGA from 31 March to 11 April: Petersham, Marrickville, Ashfield, Balmain, Newtown and Summer Hill.</li> </ul>	



		<ul style="list-style-type: none"> <li>• Posted information on the IWC Website about the day and community resource links: <a href="http://www.innerwest.nsw.gov.au/lgbtq">www.innerwest.nsw.gov.au/lgbtq</a></li> <li>• Ran a social media campaign educating the Inner West community on:               <ul style="list-style-type: none"> <li><a href="#">Facebook</a></li> <li><a href="#">Instagram</a></li> <li><a href="#">Twitter</a></li> </ul> </li> <li>• Ran a series of Facebook posts celebrating the community on the Inner West Rainbow Community page</li> <li>• A vogue &amp; Ballroom Basics workshop was put on by the Library team for the LGBTQ community for Trans Day of Visibility on 24 March</li> <li>• A Trans and Gender Diverse Swim event is being organised by the Aquatics team at Ashfield Aquatic Centre on 29 April</li> </ul>	
<b>Item 4h</b> Lesbian Visibility Day – 26 April	As part of Council’s membership with Pride in Diversity, Council recognises several Diversity Days throughout the year including Lesbian Visibility Day	<b>Action</b> Acknowledge local lesbian and former WG Chair, Teresa Savage who was awarded Inner West Council Senior Citizen of the Year - highlighting the contribution she has made to the community.	
<b>Item 4i</b> LOVE Club Gathering – Grant application	The LOVE Club Gathering is a community activity for LGBTQ people who are 55 plus, their supporters and friends. The gathering aims to create a safe, respectful and welcoming space to share regular social time and activities.	<b>Action</b> IWC to support ACON with application to fund the deliver of this program for Inner West seniors.	
<b>Item 4j</b> Social Media – Facebook, YouTube, Website	Inner West LGBTQ events are promoted on Council’s Website and social media pages. The WG also post news and events on the Inner West Rainbow Community page.	Website: <a href="http://www.innerwest.nsw.gov.au/lgbtq">www.innerwest.nsw.gov.au/lgbtq</a> Facebook: <a href="#">Inner West Council   Facebook</a> <a href="#">Inner West Rainbow Community   Facebook</a>	



		<ul style="list-style-type: none"> <li>• All WG members have now been invited to contribute news and events to the WG page</li> </ul> <p><b>Action</b></p> <ul style="list-style-type: none"> <li>• JT and SL to connect and set up Instagram page to connect young people.</li> <li>• WG to create and deliver a social media program</li> </ul>	
<p><b>Item 4g</b> Notice of Motion for Gender Inclusion</p>	<p>At its 8 March 2022 meeting, Council reaffirmed its commitment to ensuring the fundamental right of all people to live free from discrimination.</p>	<p>A letter was sent from the Mayor to the NSW Attorney General on 14.3.22. See attachments.</p>	