



Access Advisory Committee

21 November 2022

Online meeting

Minutes

Meeting commenced at 5.30pm and concluded 7.10pm

1. Present

Community members	Staff
Emily Dash	Glenn Redmayne
Kitty Farrell	Louise Laz
Kerrie Lorimer	
Lucille McKenna	
Rochelle Porteous	
Hannah Solomons	

2. Chairperson

Hannah Solomons chaired the meeting. Kitty Farrell will chair the 20 February meeting.

3. Apologies

Apologies received from Coco Shakespeare, Fiona McClean

4. Discussion items

Item	Summary	Recommendations / actions
1. Welcome and acknowledgement of Country	HS opened the meeting and acknowledgement of country.	

Item	Summary	Recommendations / actions
2 Introductions and apologies	The attendees introduced themselves.	
3 Disclosure of interests	There were no disclosures of interest.	
4 Confirmation of minutes from 17 October 2022	<p>Clarification was sought related to the Terms of Reference (draft) of how the committee gives recommendation. Members also requested that the minutes reflect these discussion points:</p> <p>Motion 1 That all recommendations go direct to Council as the Committee determines</p> <p>Motion 2 That the minutes reflect more of the meeting discussions as lack of detail is an accessibility issue</p>	GR to confirm with the Engagement Team and report back to next meeting
5.1 What strategies can be considered by local businesses and by Council to better support employment for people with disability?	<p>Council should set the example to local businesses by employing more people with a disability. The Committee asked GR to provide employment statistics on the number of people with a disability employed by Council.</p> <p>Suggested that an anonymous audit be conducted by an external body to determine the real numbers of staff with disability employed by Council</p>	<p>Action: GR to research and bring to next meeting employment statistics on the number of people with a disability employed by Council.</p> <p>Recommendation: Council undertake an anonymous audit conducted by an external body to determine</p>

Item	Summary	Recommendations / actions
	<p>In addition, that an audit of all LGA businesses and workplaces for physical access matters for people with a disability seeking employment.</p> <p>Council should consider Internships for specific roles and actively recruit people with a disability</p> <p>Consider a target or percentage of all internships to go to people with a disability, have a target similar to State Government that has set a target of 5% of people with a disability to be employed as part of their overall workforce by 2025.</p> <p>Work in collaboration with other agencies to build partnerships i.e., universities, schools, NDIS and provide disability awareness training to all Council staff.</p>	<p>the real numbers of staff with the disability employed by Council</p> <p>That Council consider internships, a target percentage of people with disability employed, building partnerships to enhance employment and disability awareness to all staff.</p>
<p>5.2 Disability Employment Roundtable</p>	<p>Noted that the Disability Employment Roundtable will be held on 30 November 2022</p>	<p>HS, KF and KL to attend</p>
<p>5.3 How do we give life to the Disability Inclusion Action Plan?</p>	<p>The Committee expressed disappointment with the depth of the DIAP compared to the previous version. GR explained that it is a high level strategy document, which will produce individual projects with their own plans which will provide tracking and flexibility.</p>	<p>Recommendation:</p> <ul style="list-style-type: none"> • Remove the DIAP from consultation • Substantial amendment to include more specific

Item	Summary	Recommendations / actions
	<p>The Committee believed the DIAP required improved goals and measures, additional consultation and formats prior to Council adoption.</p>	<p>measurable and concrete goals</p> <ul style="list-style-type: none"> • Easy read versions • Face to face consultations at each stage and every opportunity • Broad public consultation on any implementation plans into the future
<p>5.4 DIAP public exhibition</p>	<p>Noted the public exhibition of the Disability Inclusion Action Plan on YourSay Inner West until 16 December 2022</p>	
<p>6 General business</p>	<p>6.1 The committee noted that the Disability Pride flag raising will occur at 4.30pm at Ashfield on Monday 28 November 2022. Members were invited to attend.</p> <p>6.2 The committee noted that Council's International Day of People with Disability – Inclusive Festival is on at 6.30pm 2 December 2022 and invited to attend.</p> <p>6.3 There were no other items.</p>	

5. Distribution of minutes and actions



Minutes were distributed to members, uploaded to the website and emailed to Councillors via the Governance team on Tuesday 20 December 2022.