

# **Bushcare Volunteer Duty Statement**

### Volunteer type

Bushcare volunteer

# **Purpose**

To work with Council staff and other volunteers to help achieve the aim of an ecologically sustainable Inner West with a diverse and increasing urban forest that supports connected habitats for flora and fauna (from Our Inner West 2036 community strategic plan).

## Supervision

Council staff, contractor engaged by Council or volunteer authorised by Council.

## **Duties and Responsibilities**

- Weed removal and management
- Planting indigenous local provenance species provided by Council staff
- · Watering seedlings during establishment period
- Mulching
- Installation of protective fencing
- Composting of weeds onsite or as directed by the Bushcare supervisor.
- Site assessment, planning and monitoring

#### Volunteer shifts

Bushcare working bees are generally held for 3 hours commencing at 9am. This varies between sites and may change. See the Inner West Council website or site supervisor for current Bushcare working bee times.

### Volunteer role location

Bushcare working bees are held at various sites across the Inner West. See the Inner West Council website or site supervisor for the current list of Bushcare sites.

#### **Essential criteria**

- Aged between 16 and 90 years old.
  - Children under 18 years of age must have a parent or guardian sign their volunteer application form.
  - Children under 18 years of age must be accompanied by an adult or guardian or be part of a recognised volunteer program (e.g., Duke of Edinburgh).
- Physical fitness and ability to do the tasks outlined under Duties and Responsibilities
- Capacity and willingness to work as member of a team
- Commitment to treating staff and other volunteers based on the principles of mutual respect, honesty, equal opportunity and non-discrimination
- An appreciation of the natural environment
- Willingness to learn the best practice methods and principles adopted and implemented by Council
- Agreement to work under Council's supervision and direction towards the aims outlined under Purpose in this document
- Agreement to work under Council's supervision and direction in accordance with Council's Work Health and Safety policies and procedures

The following knowledge and experience is useful but not essential.

- Weed and native plant identification
- Weed control techniques
- Erosion control methods
- Work health and safety

#### **Training**

Volunteers must participate in mandatory training required by Council.

### **Clothing and Equipment**

Volunteers must

- Wear sturdy, enclosed shoes or boots
- Wear sun smart clothing and sun protection (e.g. hat and sunglasses)
- Wear other clothing appropriate for the season
- Bring a drink bottle

# Council will provide:

- Training required to work safely and effectively
- Tools and equipment
- Gloves
- Other Personal Protection Equipment (PPE) and safety equipment as necessary according to Council's Safe Work Method Statements
- Personal Accident Insurance (for volunteers aged 16 to 90 years old inclusive)